

William B. HARVEY

**REPORT ON THE STATE OF
DANUBIUS UNIVERSITY OF
GALATI IN THE ACADEMIC YEAR
2020-2021**

CONTENTS

INTRODUCTION.....	5
Danubius University - Entrepreneurial University.....	5
Danubius University - International University.....	6
Danubius University - Open University	6
Danubius University - Online University.....	7
1. INITIAL AND CONTINUOUS EDUCATION.....	8
1.1. The situation of the authorization/ accreditation of the study programs, academic year 2020 - 2021	8
1.2. Number of students	13
2. EDUCATION (INITIAL AND CONTINUING TRAINING)	23
3. SCIENTIFIC RESEARCH, DEVELOPMENT AND INNOVATION.....	29
4. SERVICES FOR STUDENTS AND COMMUNITY	33
5. THE FINANCIAL SITUATION OF THE UNIVERSITY, BY FUNDING SOURCES AND TYPES OF EXPENDITURE	49
6. THE INSTITUTION STAFF AND THE SITUATION OF VACANCIES	50
7. ENFORCEMENT OF UNIVERSITY ETHICS AND RESEARCH ACTIVITY ETHICS	52
8. THE PROFESSIONAL INSERTION OF GRADUATES FROM THE PREVIOUS GRADUATING CLASSES.....	54

LIST OF FIGURES

Figure 1.1. Distribution by study cycles	13
Figure 1.2. Distribution by study cycles and forms of education	14
Figure 1.3. The evolution of the number of students per faculty for the academic years 2019-2020 and 2020-2021	15
Figure 1.4. The evolution of the number of students at the Faculty of Economics for the academic years 2019-2020 and 2020-2021	18
Figure 1.5. The evolution of the number of students at the Faculty of Communication and International Relations for the academic years 2019-2020 and 2020-2021	20
Figure 1.6. The Department for Teacher training academic year 2019-2020 vs. academic year 2020-2021	22
Figure 6.1. The dynamics of the teaching staff in period 2016-2021	51

LIST OF TABLES

Table 1.1. Law Faculty - 3 undergraduate programs (1 full-time studies, 1 part-time studies, 1 distance learning); 5 Master programs (4 full-time studies, 1 part-time studies)	8
Table 1.2. Faculty of Economics - 6 undergraduate programs (3 full-time studies, 1 part-time studies, 2 distance learning); 6 Master programs (6 full-time studies)	9
Table 1.3. The Faculty of Communication and International Relations – 5 undergraduate programs (3 full-time studies, 2 distance learning); 2 Master programs (2 full-time studies)	10
Table 1.4. The Faculty of Applied Sciences - 1 undergraduate program (1 full-time studies)	11
Table 1.5. The Faculty of Psychology and Bio-medical Sciences - 2 undergraduate programs (2 full-time studies)	11
Table 1.6. Department of Teacher's Education	12
Table 1.7 "Danubius" College	12
Table 1.8. The evolution of the number of students per faculty for the academic years 2019-2020 and 2020-2021	14
Table 1.9. The Law Faculty - academic year 2020-2021 versus academic year 2019-2020	15
Table 1.10. The Faculty of Economics - academic year 2019-2020 vs. academic year 2020-2021	17
Table 1.11. The Faculty of Communication and International Relations - academic year 2019-2020 vs. academic year 2020-2021	19
Table 1.12. Danubius College academic year 2019-2020 vs. academic year 2020-2021	21
Table 1.13. The Department for Teacher training academic year 2019-2020 vs. academic year 2020-2021	22
Table 5.1. Revenue structure	49
Table 5.2. Expenditure structure	49
Table 6.1. Full-time teaching staff by age categories	51
Table 6.2. Evolution of the number of teachers	51

INTRODUCTION

Danubius University has responsibly assumed **the vision** of being a recognized university in the Black Sea and Baltic Sea, namely as an international university of excellence, an open and stimulating educational environment for professional, academic, entrepreneurial and personal development, and also for the constant exchange of ideas and values.

Devoted to our students, master students, students and graduates, loyal to partners, flexible, transparent and open to any collaboration that can serve the interests of the community, adaptable to unpredictable challenges in the national and international academic space, we have continued to build sustainably, investing primarily in professional development of the human resources of our university and in the exploitation and exploration of innovation and new technologies.

The indicators of excellence in the teaching-learning-research process, as mentioned in the Strategic Plan, have been met, which proves the special involvement, both individual and collective, registered at the level of all institutional structures of Danubius University.

Danubius University - Entrepreneurial University

The involvement of business partners in the design of our university strategy, in establishing the mission and objectives of the study programs, as well as the transversal competencies that the graduate of the different programs must acquire in project implementation is an integral part of the academic culture promoted by the Entrepreneurial Danubius University.

The entrepreneurial spirit of our university is certified and has gradually intensified according to the needs of the society to which we are obliged to respond, in particular, by training real specialists in Law, Communication and International Relations, Economics, Applied Sciences, Psychology.

In the previous academic year, the Danubius Entrepreneurial University has recorded outstanding results in facilitating the transition of students and graduates to the labor market, concluding hundreds of new partnerships with various entities and economic agents, where students completed internships in various departments of interest for future professions.

Danubius International Business School (DIBS) remains a powerful tool of “Danubius” Entrepreneurial University, having exceptional results in the previous academic year. At the level of this structure, an impressive number of projects were implemented in partnership with many companies in the country. DIBS actively played a motivating and stimulating role for the entrepreneur students and graduates, that were encouraged to present their business ideas and run their own business through start-up projects.

Therefore, the role of the Danubius Entrepreneurial University, as a founding member of the first academic cluster, the Danubius Academic Consortium, through the Danubius International Business School, a cluster that started from the concept of integral innovation and involves educating innovators is amplified by providing an entrepreneurial education, on the one hand, to identify the creativity of students and provide them with full support to transpose it into business ideas, and on the other hand, to involve the community in the implementation of these innovative ideas.

Danubius University - International University

Member of strong international associations such as: Association of Asian and Pacific Universities, partner of prestigious universities and scientific research institutes, Danubius University represented, as in previous academic year, higher education in Romania at numerous scientific events throughout the world (China, USA, Russia, Thailand, etc.), debating, on the stage of globalized education, aspects of major interest for Romanian higher education.

In the field of international higher education, we play an active role, acknowledged by the membership to strong international associations such as the Association of Asian and Pacific Universities and the International Association of Universities (IAU).

At the same time, Danubius University has continued to invest in developing the international professional experience of teachers, students and staff. Motivating students to live the life of an international student, through ERASMUS + scholarships, is a priority of the strategy of maintaining and expanding the international profile of our university.

The testimonials of international students and professors who have chosen and been involved in various study programs offered by Danubius University reveal the fact that we are also appreciated by the quality of the permanent logistical support offered to foreign staff and students in the joint promotion of study programs.

Danubius University - Open University

Regardless of the perspective, the field of study, the nature of the partnership, we have continued to stand out through an open, transparent, flexible approach, thus encouraging students to become and remain our partners, ensuring graduates of our full collaboration, assigning a strong credibility of the Danubius brand for the business community and for the beneficiaries of our University's educational services.

Promoting the values of Danubius University: truth, responsibility, respect, innovation and excellence, we have managed to consolidate, especially in the interest of our students and graduates, the numerous collaborations with representatives of the labor market. A decisive role in this direction was played by the transparent and open attitude that we approach in our relations with our partners.

At the same time, the strength to adapt and find viable solutions for the different needs specific to the unpredictable dynamics that are increasingly noticeable in higher education is also supported by the opening towards our academic community.

Only in this way, through openness and flexibility, Danubius University managed in the previous academic year, to fulfill the important role for the Galati, national and international community, that of main provider of new study programs, required by the labor market, mainly provider of legal consulting and assistance services, career guidance and counseling, business and management consultancy, lifelong education, etc.

Danubius University - Online University

In a digitalized world, the hybrid system has taken Danubius University education to new ways of teaching and interacting with our students and learners, adapting to new technologies with great flexibility, offering everyone who accesses our study platform, Danubius Sakai, new opportunities to explore the benefits of digitization.

Virtual space has long become for our University a complementary environment of teaching - learning - research, an environment that facilitates education regardless of time, place, space, thus ensuring the rigors and principles of higher education, the quality of teaching and research.

The growth of our University is also due to the ability to communicate in real time through the system of video conferencing, chats, conferences through the Online Sakai Platform, part of the Danubius Online Project.

We have invested in this and we will pay special attention to the development of e-learning support for distance learning programs, continuing education and lifelong learning as well as information and communication technology infrastructure, which we provide permanent maintenance for extended accessibility to ICT services, maintenance of optimal network accounts and computer systems for the entire Danubius academic community.

The online promotion of all our study programs is one of the priorities of increasing the visibility of our University (further there is an increase in the ranking of the domain univ-danubius.ro in the webmetrics hierarchies; the electronic promotion of all study and research programs of the university).

In this Report, we highlight the strengths registered in the activity of the different institutional structures, as well as the aspects that encountered difficulties in reaching the performance indicators established in the Strategic Plan.

1. INITIAL AND CONTINUOUS EDUCATION

Internationalization, entrepreneurship, open and online - these are the major landmarks that intersect the strategic dimensions of Danubius University: education, research and services. In achieving them, Danubius University had exceptional results in the academic year 2020-2021, continuing, in the same upward trend, to effectively complete projects of maximum interest to society, general public, business environment, in order to facilitate integration of graduates on the labor market, for the professional development of its teaching and auxiliary staff.

1.1. The situation of the authorization/ accreditation of the study programs, academic year 2020 - 2021

Table 1.1. Law Faculty - 3 undergraduate programs (1 full-time studies, 1 part-time studies, 1 distance learning); 5 Master programs (4 full-time studies, 1 part-time studies)

Subject area	Programs and level of education	Form of study	Number of credits	Number of students approved by ARACIS at the last evaluation	Authorized/ Accredited	ARACIS Quality indicator	Official operating document	ARACIS Report No.&date	Accreditation valid until...
Law	Law – Bachelor's degree	Full-time studies	240	200	Accredited	Confidence	HG nr. 883/2021	6714/18.11.2019	27.11.2024
Law	Law – Bachelor's degree	Distance learning	240	100	Accredited	Confidence	HG nr. 883/2021	4096/31.07.2017	29.06.2022
Law	Law – Bachelor's degree	Part-time studies	240	75	Accredited	Confidence	HG nr. 883/2021	3141/30.06.2016	26.05.2021
Law	European Union Law - Master	Full-time studies	90	50	Accredited	Confidence	HG nr. 385/2021	4858/18.07.2019	27.05.2024
Law	Criminal Sciences - Master	Full-time studies	90	50	Accredited	Confidence	HG nr. 385/2021	4858/18.07.2019	27.05.2024
Law	European Law and Public Administration -Master	Full-time studies	90	50	Accredited	Confidence	HG nr. 385/2021	4858/18.07.2019	27.05.2024
Law	European Law and Public Administration -Master	Part-time studies	90	50	Accredited	Confidence	HG nr. 385/2021	4858/18.07.2019	27.05.2024
Law	Virtual Communities Law – Master	Full-time studies	90	Included into accredited subject area	Accredited	Confidence	HG nr. 385/2021	4858/18.07.2019	27.05.2024

*HG - Governmental Decision

Table 1.2. Faculty of Economics - 6 undergraduate programs (3 full-time studies, 1 part-time studies, 2 distance learning); 6 Master programs (6 full-time studies)

Subject area	Specialization and level of education	Form of study	Number of credits	Number of students approved by ARACIS at the last evaluation	Authorised / Accredited	ARACIS Quality indicator	Official operating document	ARACIS Report No.&date	Accreditation valid until...
Finance	Finance and banking – Bachelor's degree	Full-time studies	180	50	Accredited	Confidence	HG nr. 883/2021	6003/07.10.2019	25.07.2024
Finance	Finance and banking - Bachelor's degree	Distance learning	180	100	Accredited	Confidence	HG nr. 883/2021	1355/15.03.2017	16.02.2022
Business Administration	Economy of commerce, tourism and services - Bachelor's degree	Full-time studies	180	60	Accredited	Confidence	HG nr. 883/2021	3067/08.06.2017	27.04.2022
Business Administration	Economy of commerce, tourism and services - Bachelor's degree	Distance learning	180	100	Accredited	Confidence	HG nr. 883/2021	1355/15.03.2017	16.02.2022
Accounting	Accounting and administrative data processing – Bachelor's degree	Full-time studies	180	50	Accredited	Confidence	HG nr. 883/2021	3461/29.07.2016	30.06.2021
Accounting	Accounting and administrative data processing – Bachelor's degree	Part-time studies	180	75	Accredited	Confidence	HG nr. 883/2021	3083/30.06.2016	23.09.2021
Finance	Public and private financial management - Master	Full-time studies	120	75	Accredited	Confidence	HG nr. 385/2021	4859/18.07.2019	27.05.2024
Finance	Business financial management in the European space - Master	Full-time studies	120	25	Accredited	Confidence	HG nr. 385/2021	4859/18.07.2019	27.05.2024
Business Administration	Business management in trade and tourism - Master	Full-time studies	120	25	Accredited	Confidence	HG nr. 385/2021	6048/07.10.2019	25.07.2024
Business Administration	Business administration in tourism and hospitality industry - Master	Full-time studies	120	25	Accredited	Confidence	HG nr. 385/2021	6048/07.10.2019	25.07.2024
Business Administration and Finance	Shipping, international trade and finance – (interdisciplinary with the subject area Finance) International Master - English	Full-time studies	120	25	Accredited	Confidence	HG nr. 385/2021	6048/07.10.2019	25.07.2024
Accounting	Public and private audit and control - Master	Full-time studies	120	50	Accredited	Confidence	HG nr. 385/2021	4857/18.07.2019	27.05.2024

*HG - Governmental Decision

Table 1.3. The Faculty of Communication and International Relations – 5 undergraduate programs (3 full-time studies, 2 distance learning); 2 Master programs (2 full-time studies)

Subject area	Specialization and level of education	Form of study	Number of credits	Number of students approved by ARACIS at the last evaluation	Authorized/ Accredited	ARA CIS Quality indicator	Official operating document	ARA CIS Report No.& date	Accreditation valid until...
Communication Sciences	Communication and public relations - Bachelor's degree	Full-time studies	180	75	Accredited	Confidence	HG* nr. 883/2021	4188/31.07.2017	29.06.2022
Communication Sciences	Communication and public relations - Bachelor's degree	Distance learning	180	75	Accredited	Confidence	HG nr. 883/2021	7804/21.12.2015	18.05.2021
Communication Sciences	Digital Media - Bachelor's degree	Full-time studies	180	50	Authorized		The authorization document was not published yet by the Gov		21.11.2021
International Relations and European Studies	International Relations and European Studies - Bachelor's degree	Full-time studies	180	50	Accredited	Confidence	HG nr. 883/2021	6714/18.11.2019	27.11.2024
International Relations and European Studies	International Relations and European Studies - Bachelor's degree	Distance learning	180	50	Accredited	Confidence	HG nr. 883/2021	3094/30.06.2016	23.09.2021
Business Administration, Communication sciences (interdisciplinary)	Business and international economy (interdisciplinary with the field of Communication Sciences) - Master	Full-time studies	120	50	Accredited	Confidence	HG nr. 385/2021	6048/07.10.2019	25.07.2024
International Relations and European Studies	Security management in international relations - Master	Full-time studies	120	50	Accredited	Confidence	HG nr. 385/2021	4714/02.08.2018	28.06.2023

*HG - Governmental Decision

Table 1.4. The Faculty of Applied Sciences - 1 undergraduate program (1 full-time studies)

Subject area	Specialization and level of education	Form of study	Number of credits	Number of students approved by ARACIS at the last evaluation	Authorised/ Accredited	ARACIS Quality indicator	Official operating document	ARACIS Report No.&date	Accreditation valid until...
Computer Science	Computer Science – Bachelor's degree	Full-time studies	180	30	Provisional authorization	Confidence	H.G. nr. 883/2021	7053/09.12.2019	Iunie 2025

*HG - Governmental Decision

Table 1.5. The Faculty of Psychology and Bio-medical Sciences - 2 undergraduate programs (2 full-time studies)

Subject area	Specialization and level of education	Form of study	Number of credits	Number of students approved by ARACIS at the last evaluation	Authorised/ Accredited	ARACIS Quality indicator	Official operating document	ARACIS Report No.&date	Accreditation valid until...
Psychology	Psychology – Bachelor's degree	Full-time studies	180	50	Authorized	Confidence	HG nr. 883/2021	7386/31.12.2019	2 years from the date of graduation of the first promotion
Psychology	Social Assistance	Full-time studies	180	50	Authorized	Confidence	The authorization document was not published yet by the Gov		21.11.2021

Table 1.6. Department of Teacher's Education

Subject area	Specialization and level of education	Form of study	Number of credits	Number of students approved by ARACIS at the last evaluation	Authorised / Accredited	ARACIS Quality indicator	Official operating document	ARACIS Report No.&date
Psychopedagogical training program in order to certify the competencies for the teaching profession	Full-time studies	60	60	Accredited	Confidence	*Order MEN nr.5191/18.09.2019	4862/18.07.2019	27.05.2024

*MEN: Ministry of Education and Research

Table 1.7 "Danubius" College

Qualification	Forma de învățământ	Form of education	Number of classes/students	Number of students approved by ARACIP	Authorised/ Accredited	Document oficial de funcționare	ARACIP Report No./date	Accreditation valid until...
Cameraman Photojournalist	Full-time studies	1/28	28	Provisional authorization	Confidence	*MEN Decision 4573/30.07.2019	Decision no.12/09.07.2019	30.07.2023
Analyst Programmer	Full-time studies	2/28	56	Provisional authorization	Confidence	MEN Decision 5327/28.08.2020	Decision nr.11/07.08.2020	28.08.2024
Local communications network administrator	Full-time studies	2/28	56	Provisional authorization	Confidence	MEN Decision 5327/28.08.2020	Decision nr.11/07.08.2020	28.08.2024

*MEN Decision - Ministry of Education and Research Decision

1.2. Number of students

In the academic year 2020-2021, a number of 2900 of students were enrolled in the undergraduate and Master programs of “Danubius” University of Galați, their distribution according to the type of studies and form of education being represented in the table, respectively in the graphs below:

Type of studies / form of education	Students/ type of studies/ form of education		No. of students 2020-2021	Type of studies
	Number	Percentage		
No. of students, Bachelor degree, full-time studies	1244	42.89%	2373	No. of students enrolled in undergraduate programs
No. of students, Bachelor degree, part-time studies	422	14.55%		
No. of students, Bachelor degree, distance learning	707	24.38%		
No. of students, Master, full-time studies	466	16.08%	527	No. of students enrolled in Master programs
No. of students, Master, part-time studies	61	2.10%		
Total number of students	2900			

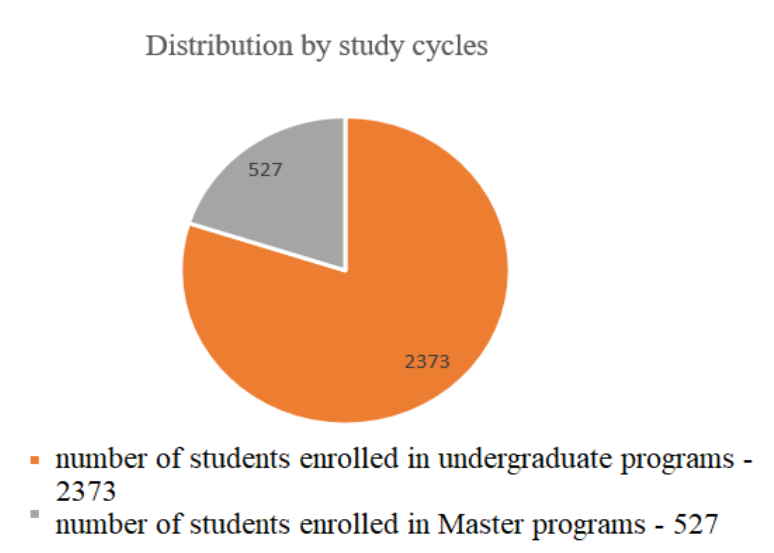


Figure 1.1. Distribution by study cycles

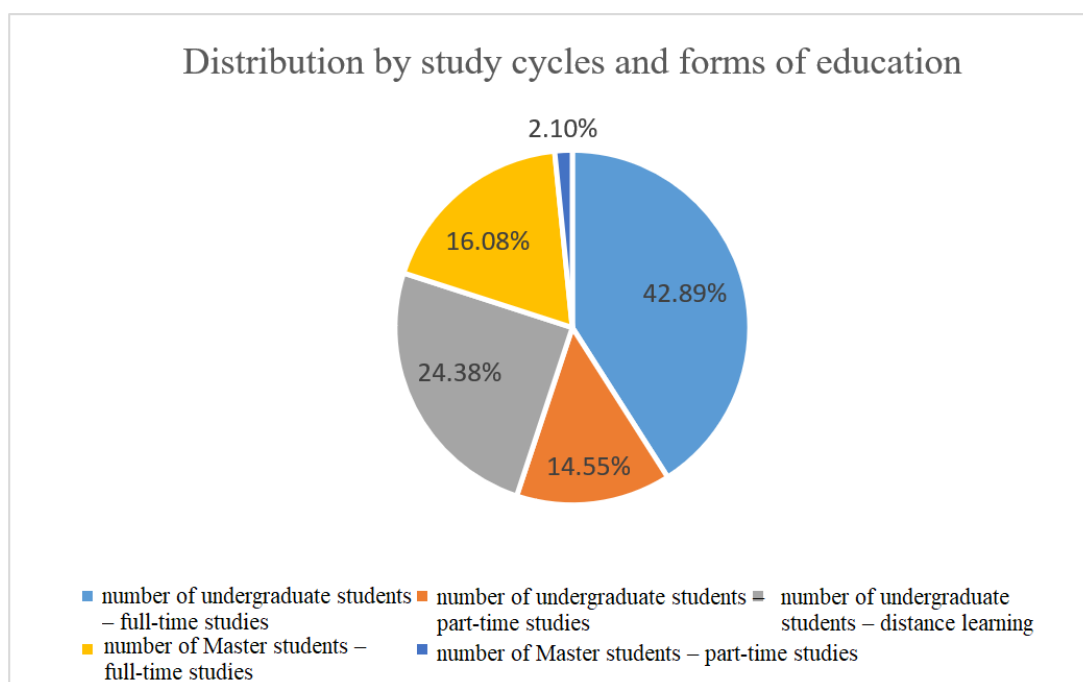
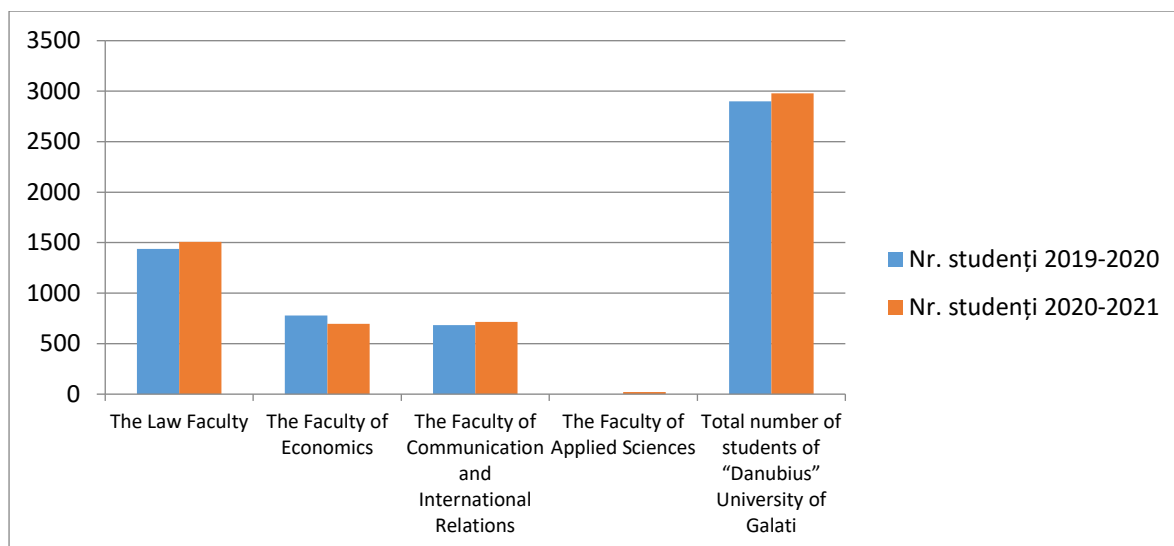


Figure 1.2. Distribution by study cycles and forms of education

The evolution of “Danubius” University number of students by faculties can be analyzed, compared to the academic years 2019-2020, in the table and graph below. Against the background of an increase of the total number of students per university, one can note an increase of the number of students at the Law Faculty and the Faculty of Communication and International Relations and a slight decrease at the Faculty of Economics.

Table 1.8. The evolution of the number of students per faculty for the academic years 2019-2020 and 2020-2021

Faculty	No. students 2019-2020	No. Students 2020-2021
The Law Faculty	1438	1508
The Faculty of Economics	779	695
The Faculty of Communication and International Relations	683	716
The Faculty of Applied Sciences	-	21
Total number of students of “Danubius” University of Galati	2900	2979



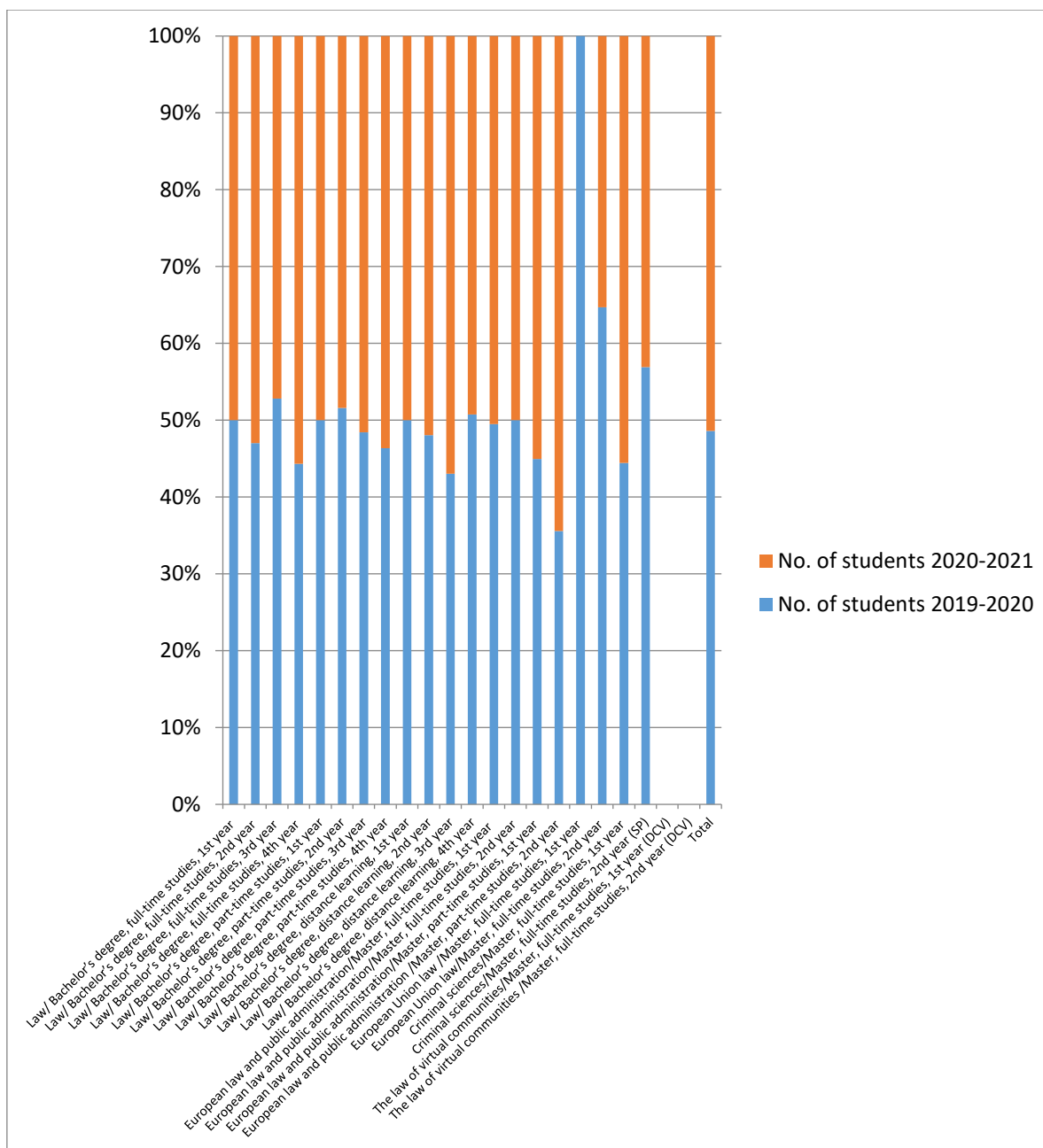
Nr students - No of students

Figure 1.3. The evolution of the number of students per faculty for the academic years 2019-2020 and 2020-2021

The distribution of the number of students by study programs, by forms of education and by years of study, for the academic year 2020-2021, is shown, compared to the academic year 2019-2020, in the tables and graphs below, for each faculty, in this way:

Table 1.9. The Law Faculty - academic year 2020-2021 versus academic year 2019-2020

Study program/ study cycle/ form of education, year of study	No. of students 2019-2020	No. of students 2020-2021
Law/ Bachelor's degree, full-time studies, 1st year	180	180
Law/ Bachelor's degree, full-time studies, 2nd year	150	169
Law/ Bachelor's degree, full-time studies, 3rd year	169	151
Law/ Bachelor's degree, full-time studies, 4th year	125	157
Law/ Bachelor's degree, part-time studies, 1st year	75	75
Law/ Bachelor's degree, part-time studies, 2nd year	65	61
Law/ Bachelor's degree, part-time studies, 3rd year	62	66
Law/ Bachelor's degree, part-time studies, 4th year	51	59
Law/ Bachelor's degree, distance learning, 1st year	100	100
Law/ Bachelor's degree, distance learning, 2nd year	86	93
Law/ Bachelor's degree, distance learning, 3rd year	68	90
Law/ Bachelor's degree, distance learning, 4th year	68	66
European law and public administration/Master, full-time studies, 1st year	49	50
European law and public administration/Master, full-time studies, 2nd year	45	45
European law and public administration/Master, part-time studies, 1st year	40	49
European law and public administration /Master, part-time studies, 2nd year	21	38
European Union law /Master, full-time studies, 1st year	8	0
European Union law/Master, full-time studies, 2nd year	11	6
Criminal sciences/Master, full-time studies, 1st year	32	40
Criminal sciences/Master, full-time studies, 2nd year (SP)	33	25
The law of virtual communities/Master, full-time studies, 1st year (DCV)	0	0
The law of virtual communities /Master, full-time studies, 2nd year (DCV)	0	0
Total	1438	1520

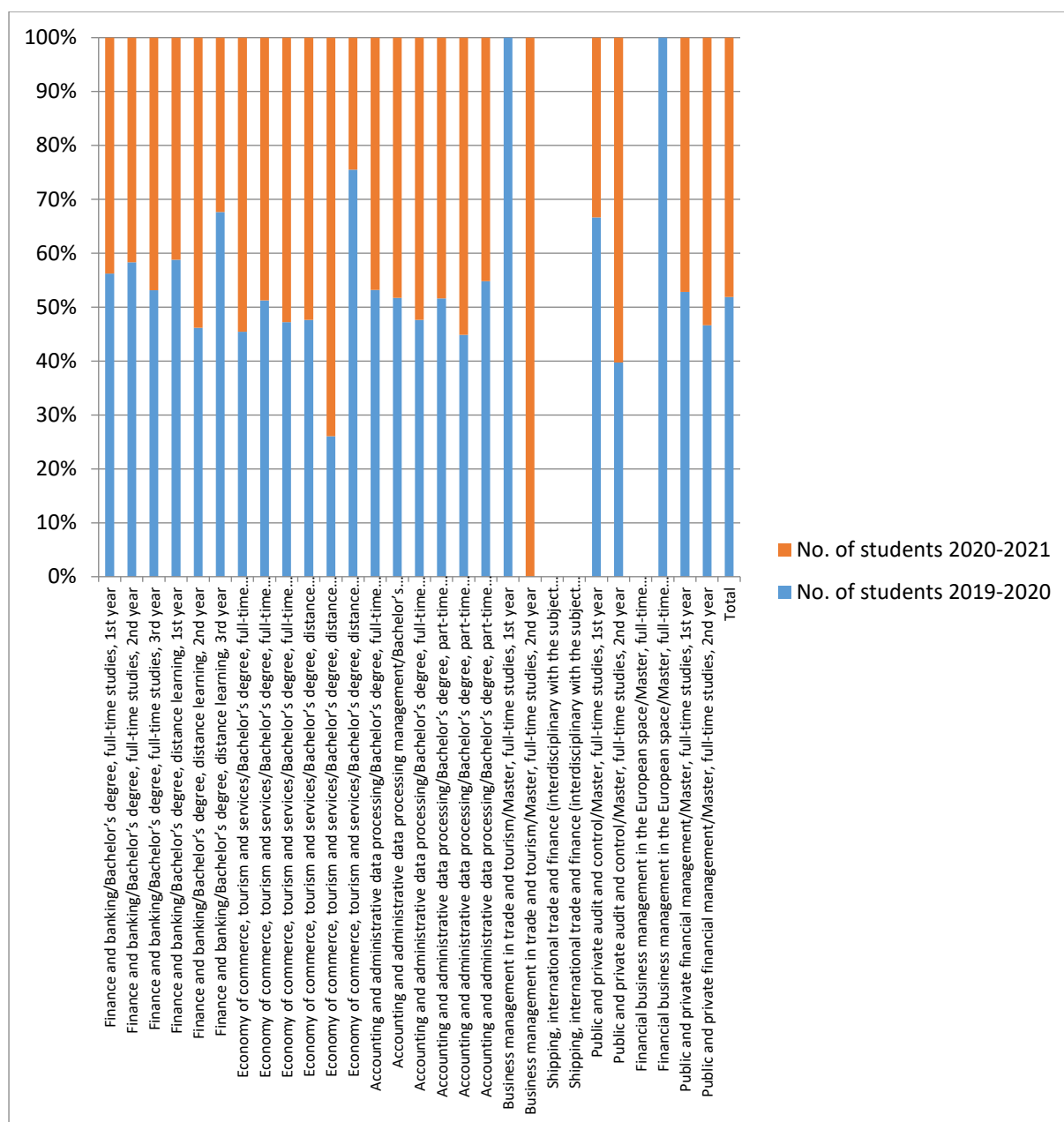


*FT- full-time studies
 PT - Part-time studies
 DL- Distance learning
 European law and public administration - ELPA
 European Union law - EUL
 Criminal sciences - CS
 The law of virtual communities - TLVC

Figure 1.1. The evolution of the number of students at the Law Faculty for the academic years 2019-2020 and 2020-2021

Table 1.10. The Faculty of Economics - academic year 2019-2020 vs. academic year 2020-2021

Study program/ study cycle/ form of education, year of study	No. of students 2019-2020	No. of students 2020-2021
Finance and banking/Bachelor's degree, full-time studies, 1st year	18	14
Finance and banking/Bachelor's degree, full-time studies, 2nd year	14	10
Finance and banking/Bachelor's degree, full-time studies, 3rd year	17	15
Finance and banking/Bachelor's degree, distance learning, 1st year	30	21
Finance and banking/Bachelor's degree, distance learning, 2nd year	12	14
Finance and banking/Bachelor's degree, distance learning, 3rd year	23	11
Economy of commerce, tourism and services/Bachelor's degree, full-time studies, 1st year	25	30
Economy of commerce, tourism and services/Bachelor's degree, full-time studies, 2nd year	20	19
Economy of commerce, tourism and services/Bachelor's degree, full-time studies, 3rd year	17	19
Economy of commerce, tourism and services/Bachelor's degree, distance learning, 1st year	50	55
Economy of commerce, tourism and services/Bachelor's degree, distance learning, 2nd year	12	34
Economy of commerce, tourism and services/Bachelor's degree, distance learning, 3rd year	37	12
Accounting and administrative data processing/Bachelor's degree, full-time studies, 1st year	50	44
Accounting and administrative data processing management/Bachelor's degree, full-time studies, 2nd year	45	42
Accounting and administrative data processing/Bachelor's degree, full-time studies, 3rd year	40	44
Accounting and administrative data processing/Bachelor's degree, part-time studies, 1st year	64	60
Accounting and administrative data processing/Bachelor's degree, part-time studies, 2nd year	48	59
Accounting and administrative data processing/Bachelor's degree, part-time studies, 3rd year	57	47
Business management in trade and tourism/Master, full-time studies, 1st year	25	0
Business management in trade and tourism/Master, full-time studies, 2nd year	0	19
Shipping, international trade and finance (interdisciplinary with the subject area: Finance)/ Master, full-time studies, 1st year	0	0
Shipping, international trade and finance (interdisciplinary with the subject area: Finance)/ Master, full-time studies, 2nd year	0	0
Public and private audit and control/Master, full-time studies, 1st year	50	25
Public and private audit and control/Master, full-time studies, 2nd year	31	47
Financial business management in the European space/Master, full-time studies, 1st year	0	0
Financial business management in the European space/Master, full-time studies, 2nd year	12	0
Public and private financial management/Master, full-time studies, 1st year	47	42
Public and private financial management/Master, full-time studies, 2nd year	35	40
Total	779	723



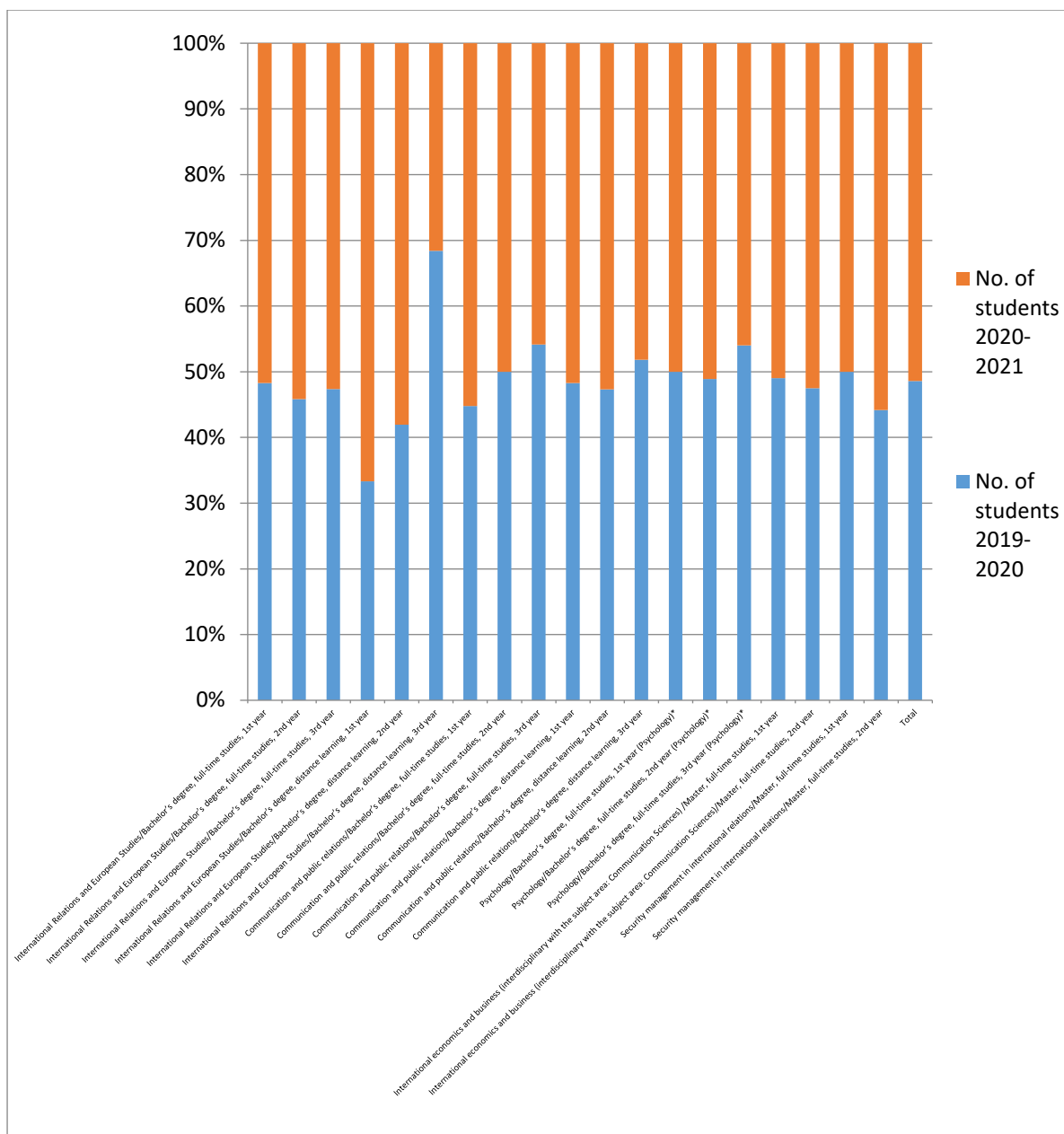
FT- full-time studies
PT - Part-time studies
DL- Distance learning

Finance and banking - FB
Economy of commerce, tourism and services - ECTS
Accounting and administrative data processing - AADP
Business management in trade and tourism - BMTT
Shipping, international trade and finance - SITF
Public and private audit and control - PPAC
Financial business management in the European space - FBMES
Public and private financial management- PPFM

Figure 1.4. The evolution of the number of students at the Faculty of Economics for the academic years 2019-2020 and 2020-2021

Table 1.11. The Faculty of Communication and International Relations - academic year 2019-2020 vs. academic year 2020-2021

Study program/ study cycle/ form of education, year of study	No. of students 2019-2020	No. of students 2020-2021
International Relations and European Studies/Bachelor's degree, full-time studies, 1st year	28	30
International Relations and European Studies/Bachelor's degree, full-time studies, 2nd year	22	26
International Relations and European Studies/Bachelor's degree, full-time studies, 3rd year	18	20
International Relations and European Studies/Bachelor's degree, distance learning, 1st year	25	50
International Relations and European Studies/Bachelor's degree, distance learning, 2nd year	13	18
International Relations and European Studies/Bachelor's degree, distance learning, 3rd year	26	12
Communication and public relations/Bachelor's degree, full-time studies, 1st year	60	74
Communication and public relations/Bachelor's degree, full-time studies, 2nd year	52	52
Communication and public relations/Bachelor's degree, full-time studies, 3rd year	52	44
Communication and public relations/Bachelor's degree, distance learning, 1st year	70	75
Communication and public relations/Bachelor's degree, distance learning, 2nd year	44	49
Communication and public relations/Bachelor's degree, distance learning, 3rd year	43	40
Psychology/Bachelor's degree, full-time studies, 1st year (Psychology)*	50	50
Psychology/Bachelor's degree, full-time studies, 2nd year (Psychology)*	45	47
Psychology/Bachelor's degree, full-time studies, 3rd year (Psychology)*	47	40
International economics and business (interdisciplinary with the subject area: Communication Sciences) /Master, full-time studies, 1st year	25	26
International economics and business (interdisciplinary with the subject area: Communication Sciences)/Master, full-time studies, 2nd year	19	21
Security management in international relations/Master, full-time studies, 1st year	25	25
Security management in international relations/Master, full-time studies, 2nd year	19	24
Total	683	723



FT- full-time studies
PT - Part-time studies
DL- Distance learning

International Relations and European Studies - IRES
Communication and public relations/CPR
International economics and business - IEB
Security management in international relations - SMIR

Figure 1.5. The evolution of the number of students at the Faculty of Communication and International Relations for the academic years 2019-2020 and 2020-2021

* The undergraduate program in *Psychology*, full-time studies, began in the year 2016-2017, with the 1st year.

** The Master program in *The Security Management in International Relations* began in the year 2018-2019, with the 1st year.

Within the **DANUBIUS COLLEGE** in 2019-2020, 20 trainees were enrolled in the cameraman-photojournalist specialization.

Within the **DEPARTMENT FOR TEACHER TRAINING**, 19 students were enrolled, therefore 88 trainees in the academic year 2019-2020.

Table 1.12. Danubius College academic year 2019-2020 vs. academic year 2020-2021

Study program/ study cycle/ form of education, year of study	No. of students 2019-2020	No. of students 2020-2021
Cameraman-photojournalist/College degree/full-time studies, 1 st year	21	28
Cameraman-photojournalist/College degree/full-time studies, 2 nd year	-	15
Local and communications network administrator/College degree/full-time/1 st year	-	56
Local and communications network administrator/College degree/full-time/2 nd year	-	-
Analyst Programmer/College degree/full-time/1 st year	-	56
Analyst Programmer/College degree/full-time/2 nd year	-	-
Total	21	155

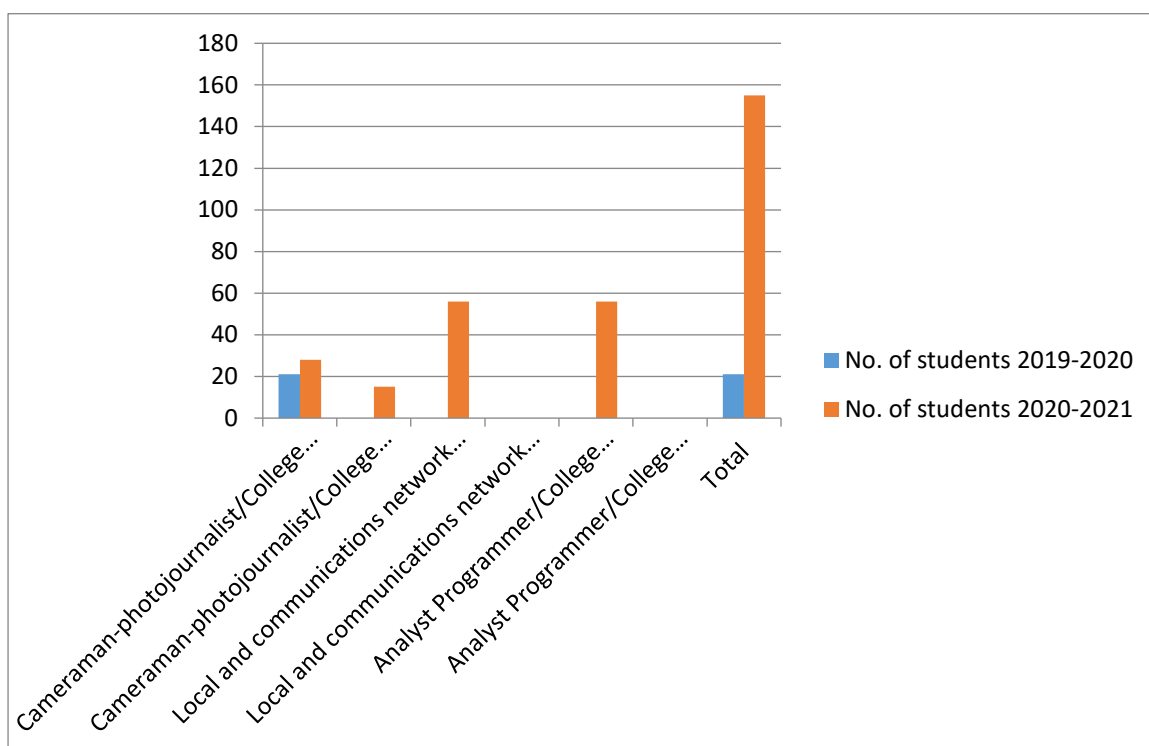


Figure 1.6. The evolution of the number of students at the College Danubius for the academic years 2019-2020 and 2020-2021

* The Cameraman-photojournalist college courses, full-time studies, began with the year 2019-2020 with the first year;

** Local and communications network administrator college courses, full-time studies, began with the year 2020-2021, with the first year;

*** The Analyst Programmer college courses, full-time studies, began with the year 2020-2021, with the first year.

Table 1.13. The Department for Teacher training academic year 2019-2020 vs. academic year 2020-2021

Study program/ study cycle/ form of education, year of study	No. of students 2019-2020	No. of students 2020-2021
First Level 1-3 years/Teacher degree/full-time studies/1 st year	14	25
First Level 1-3 years/Teacher degree/full-time studies/2 nd year	-	7
First Level 1-3 years/Teacher degree/full-time studies/3 rd year	-	-
First Level 1-4 years/Teacher degree/full-time studies/1 st year	5	4
First Level 1-4 years/Teacher degree/full-time studies/2 nd year	-	4
First Level 1-4 years/Teacher degree/full-time studies/3 rd year	-	-
First Level 1-4 years/Teacher degree/full-time studies/4 th year	-	-
Postgraduate module 1//Teacher degree/full-time studies/1 semester	81	67
Postgraduate module 2//Teacher degree/full-time studies/1 semester	8	26
Total	108	133

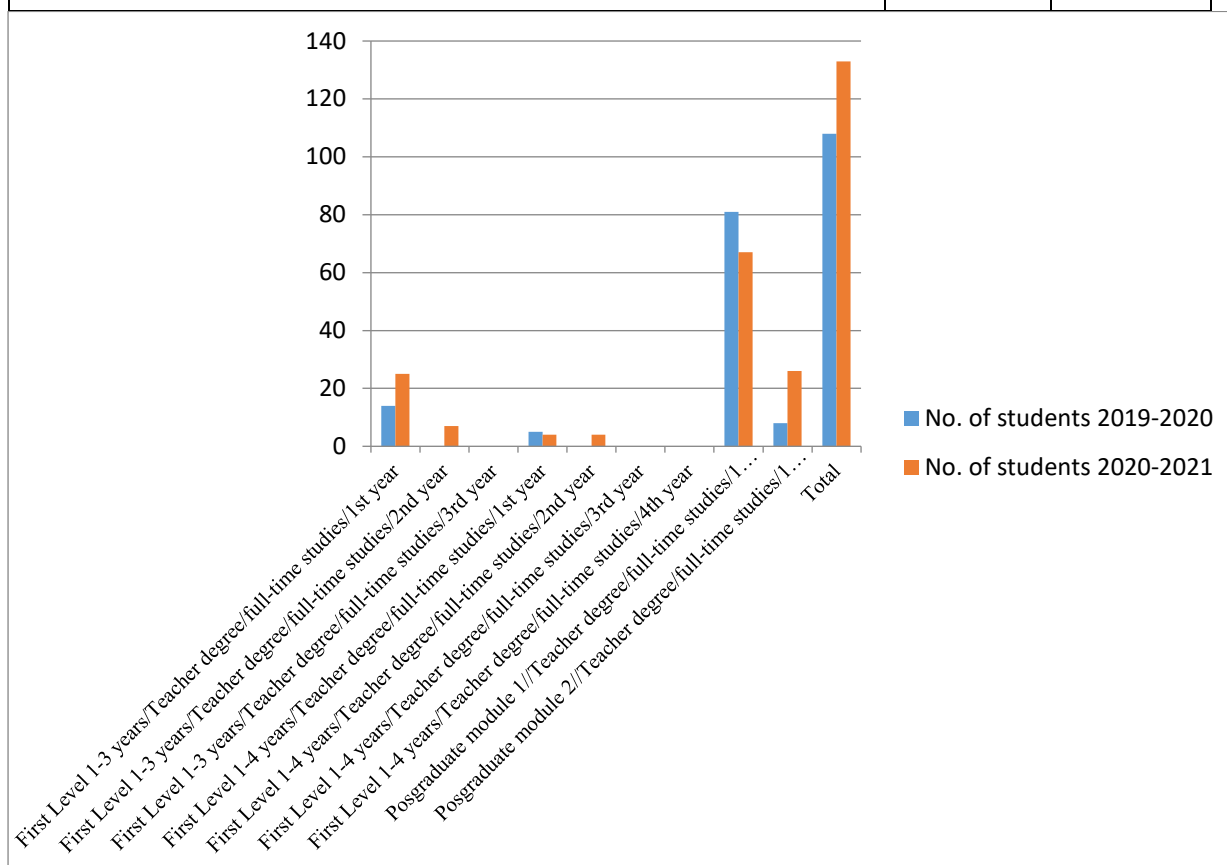


Figure 1.6. The Department for Teacher training academic year 2019-2020 vs. academic year 2020-2021

* The First Level 1-3 years of Department for Teacher training, full-time studies, began with the year 2019-2020, with the first year;

** The First Level 1-4 years of Department for Teacher training, full-time studies, began with the year 2019-2020, with the first year.

2. EDUCATION (INITIAL AND CONTINUING TRAINING)

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
Entrepreneurship	Initial and continuous training	Increasing the number of bachelor and master students admitted and enrolled at DU	For the following university year, the estimated number of bachelor and master students will increase.	<p>School of Economics: 564 bachelor students; 140 master students;</p> <p>School of Law: 1255 bachelor students; 244 master students;</p> <p>School of Communication and International Relations: 511 bachelor students; 78 master students;</p> <p>School of Psychology and Biomedicine: 143;</p> <p>School of ICT & Applied Sciences: 36;</p> <p>Danubius College: 178;</p> <p>Department of Teacher Training: 167.</p>
Entrepreneurship	Initial and continuous training	Adapting curriculum plans and title lists	Introducing new subjects for dynamic adaptation to the requirements of the labor market	<p>School of Law: all the curricula of all undergraduate and master's degree programs have been revised. The curricula were approved in the Senate meeting on 16.02.2021, and on 23.09.2021 the revision of these plans was approved.</p> <p>School of Communication and International Relations: at the level of the School Council, all the curricula of all undergraduate and master's degree programs have been revised, according to the Minutes of the meeting from 09.09.2021.</p> <p>School of Economics and Business Administration: at the level of the School Council, all the curricula of all undergraduate and master's degree programs have been revised, according to the Minutes of the meeting from 07.09.2021.</p> <p>School of ICT & Applied Sciences: at the level of the School Council, all the curricula of all undergraduate and master's degree programs have been revised, according to the Minutes of the meeting of 22.09.2021.</p>
Entrepreneurship	Initial and continuous training	Concluding agreements with the business environment / institutions	Concluding curricular practical training agreements; participating in common cooperation agreements with the university; sponsoring some student activities or different activities of the university; consultancy; internships	<p>In the School of Economics, during the university year 2020- 2021, more than 60 curricular practical training agreements have been in force. 16 new ones have been concluded.</p> <p>In the School of Law, during the university year 2020- 2021, more than 60 curricular practical training agreements have been in force.</p> <p>In the School of Communication and International Relations: during the university year 2020- 2021, more than 60 curricular practical training agreements</p>

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
				<p>have been in force 30 new ones have been concluded.</p> <p>School of ICT & Applied Sciences: during the university year 2020- 2021, more than 20 curricular practical training agreements have been in force. 25 new ones have been concluded.</p>
Entrepreneurship	Students and community services	Correlating curriculum plans and the optional subjects with extracurricular activities, for a better integration of students in the labor market	Initiating extracurricular courses to train students to find a job.	<p>School of Economics -1 applied fiscal course for students in their senior year; School of Economics -1 course in innovation in orientation and management of students for career development and access to the labor market.</p> <p>School of Law - 3 workshops/ pilot projects: Development of emotional intelligence and student creativity: self-assessment techniques and self-analysis of professional needs; methodology and career orientation.</p> <p>School of Communication and International Relation: Development Of Emotional Intelligence And Student Creativity: Self-Assessment Techniques And Self-Analysis Of Professional Needs; Methodology And Career Orientation.</p> <p>Outline: Methodology And Career Orientation.</p>
Entrepreneurship	Students and community services	Promoting, through informal means, the activities leading to a well-developed entrepreneurial attitude	Initiating extracurricular courses for the development of entrepreneurial attitudes of students.	<p>School of Economics-1 course in education assistance in entrepreneurship School of Economics-1 entrepreneurial course with applications</p> <p>School of Law - participation in 3 extracurricular courses:</p> <ul style="list-style-type: none"> - Create your own digital resources; - methodology and gamification techniques in the process of training and teaching students; -applying augmented reality in the process of training and teaching students. <p>School of Communication and International Relation: Create your own digital resources;</p> <ul style="list-style-type: none"> - methodology and gamification techniques in the process of training and teaching students; -applying augmented reality in the <p>School of ICT & Applied Sciences: create your own digital resources;</p>

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
International	Students and community services	International promotion and dissemination, through any means, of Danubius University best practices. Adapting the Danubius education offer to the requirements of the international environment.	Promoting the Danubius education offer abroad. Enhancing the interest for the teaching and training mobility offers for the Danubius academia and students. Logistic support for the Danubius academia that wishes to teach in partner universities.	Direct promotion of the education offer - participation of university representatives in 6 international promotion events - EIRP 2020, DAIE 2020, Capacity Building in Higher Education (CBHE) Virtual Fair 2020, Third European Education Summit - digital education transformation 10.12.2020, Inclusive Mobility. EU Conference (EPFIME)/INCLUSIVEMOBILITY.EU - 22.04.2021, Erasmus Goes Digital - meet the Erasmus+ App 09.03.2021. Promotion of the education offer - one contract with Keystone Academics Logistic support for 207 participants in incoming and outgoing mobilities in the activity of common promotion of study programs; Extension of partner network both in country programs as well as in partner countries - 10 accomplished partnerships.
International	Initial and continuous training	Improving the teaching-learning activity by using the most effective teaching methods used nationally and internationally	Increasing the number of academia and administrative staff mobilities in order to implement the best practices presented during work visits.	Increase of teaching staff and non-teaching staff mobilities by 50%; ending the mobility activity with an information report and 6 annual information and dissemination sessions with its participants.
International	Initial and continuous training	International recognition of the Danubius academic environment	ECTS (European Credit Transfer System) obtained abroad and recognized by the Danubius University; teaching staff members of international professional organizations; teaching activities performed by visiting professors and incoming professors; teaching mobilities for academia, professional training stages; Erasmus student mobilities; inter-university cooperation agreements; teaching in English.	ECTS fully recognized; 2 teaching activities abroad (and/or online); 2 professional training stages (and/or online); 10 inter-university cooperation agreements.
International	Students and community services	Increasing the number of curricular practical training scholarships or internships for students in order to ensure the easy transition from university towards a job, obtained through	Increasing the number of students mobilities with a focus on practical training for better integration on the national and international labor market by gaining new valuable abilities.	22 accomplished mobilities of which 18 study mobilities (and/or online); Another 90 mobilities obtained as financing for the contracts obtained in the February 2021 call.

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
		European financing.		
On line	Initial and continuous training	Development / consolidation of online teaching / educational methods	Improving training methods for distance learning; helping the teaching staff adapt to the requirements of the technology for on line and distance learning and properly perform activities specific for on line and distance learning (e-skills, digital alphabet, specialist skills); using the benefits of the ECTS (European Credit Transfer System) and of other new technologies for the purpose of improving teaching, support of customized learning, facilitating distance learning and virtual mobility, simplifying the administration and creating new opportunities for research; creating a portal/forum to facilitate communication of the university with employers and with the Alumni Association.	<p>School of Economics- 1 Department of Open, Online & distance learning training session at the beginning of the university year; several monitoring sessions of each distance learning and part-time learning course website during the entire university year.</p> <p>School of Law - 1 Department of Open, Online & distance learning training session at the beginning of the university year; several monitoring sessions of each distance learning and part-time learning course website during the entire university year.</p>
On line	Initial and continuous training	On line promotion of the education offer	Creating on line promotion materials of the education offer	50 ad models and 50 ad articles were distributed.
On line	Initial and continuous training	Increasing the on-line visibility of Danubius University study programs	Creating and distributing advertising models and materials to increase the on-line visibility of Danubius University	50 ad models and 50 ad articles were distributed.
Open	Initial and continuous training	Implementing some personal and organizational development programs	Support for continuous curricular reform; continuous training programs, post-university courses; development of continuous professional training programs (Lifelong Learning Program); linguistic and teaching training modules graduated by the staff; including some extended transversal sections, disadvantaged and vulnerable groups.	<p>- 3 continuous training courses carried out: Project management; Systemic psychology (in partnership); Clinical psychological evaluation (in partnership).</p> <p>- 15 courses for teachers (through projects).</p> <p>- 11 courses for students (through projects).</p> <p>- 5 workshops organized.</p> <p>- 5 projects submitted.</p>

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
Open	Students and community services	Organizing continuous training courses/lifelong learning/workshops	Organizing workshops / trainings for a continuous improvement of student integration ability; active integration of the Danubius community through non-formal learning methods.	- 7 workshops for students (through projects)
Quality	Quality orientation and encouragement of education performance	Internal assessments and feedback building concerning the quality of education services	Annual evaluation of the study programs of schools	<p>School of Economics - Report of the Commission for Quality Evaluation and Assurance 2020-2021 approved in the meeting of the School Council of 07th of September 2021</p> <p>School of Law - FD - Report of the Commission for Quality Evaluation and Assurance 2020-2021 approved in the meeting of the School Council of 9th of September 2021</p> <p>School of Communication and International Relations: Report of the Commission for Quality Evaluation and Assurance 2020-2021 approved in the meeting of the School Council of 8th of September 2021</p> <p>School of IT&Applied Sciences :Report of the Commission for Quality Evaluation and Assurance 2020-2021 approved in the meeting of the School Council of 10th of September 2021</p>
Quality	Quality orientation and encouragement of education performance	Internal evaluations	Danubius University annual institutional evaluation	Done
Quality	Quality orientation and encouragement of education performance	Internal evaluations	<p>1. Self-assessment of the teaching staff - the self-assessment procedure of the teaching staff is performed in accordance with ACD-11 (Academic operational procedure), Ed. 4, the person in charge with the process is the Chair of the department.</p> <p>2. Peer review - the peer review of the teaching staff is performed in accordance with ACD-10 (Academic operational procedure), Ed. 4, the persons in charge with the process are the chairs of departments and the deans.</p> <p>3. Evaluation by the students - the evaluation</p>	<p>School of Economics-The report and the appendix to the report of the annual commission for teaching and scientific research performances evaluation in the Finance and Business Administration Department for the university year 2019-2020 and of the individual evaluation sheets, approved in the meeting of the School Council on the 12th of February 2021</p> <p>School of Law - The report and the appendix to the report of the annual commission for teaching and scientific research performances evaluation in the Public Law and Private Law Department or the university year 2019-2020 and of the individual evaluation sheets, approved in the meeting of the School Council on the....</p> <p>School of Communication and International Relations: The report and</p>

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
			<p>of the teaching staff performance by the students is performed in accordance with ACD-12 (Academic operational procedure), Ed. 5, the person in charge with the process is the chair of the department.</p> <p>4. Evaluation by the chair of the department /university management - the annual evaluation of the teaching staff performance by the chair of the department is performed in accordance with ACD-09 (Academic operational procedure), Ed. 3, the person in charge with the process is the chair of the department.</p>	<p>the appendix to the report of the annual commission for teaching and scientific research performances evaluation in the Public Law and Private Law Department or the university year 2020-2021 and of the individual evaluation sheets, approved in the meeting of the School Council on the....</p> <p>School of IT&Applied Sciences: The report and the appendix to the report of the annual commission for teaching and scientific research performances evaluation in the Public Law and Private Law Department or the university year 2020-2021 and of the individual evaluation sheets, approved in the meeting of the School Council on the....</p>
Quality	Quality orientation and encouragement of education performance	External evaluations of study programs as long as the superior accrediting institution publishes the norms for the application of the standards	Organization of external evaluations	postponed deadline; updated institutional appendices
Quality	Quality orientation and encouragement of education performance	External evaluations of study programs as long as the superior accrediting institution publishes the norms for the application of the standards	Organization of external evaluations	postponed deadline; updated institutional appendices
Quality	Quality orientation and encouragement of education performance	External evaluations of study programs as long as the superior accrediting institution publishes the norms for the application of the standards	Organization of external evaluations	postponed deadline; application to be made, updated institutional appendices

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
Quality	Quality orientation and encouragement of education performance	External evaluations of study programs as long as the superior accrediting institution publishes the norms for the application of the standards	Organization of external evaluations	postponed deadline; application to be made, updated institutional appendices
Quality	Quality orientation and encouragement of performance in education	External evaluations of study programs as long as the superior accrediting institution publishes the norms for application of the standards	Organization of external evaluations	postponed deadline; updated institutional appendices
Quality	Quality orientation and encouragement of performance in education	External evaluations of study programs as long as the superior accrediting institution publishes the norms for the application of the standards	Organization of external evaluations	submitted to ARACIS (Romanian Quality Assurance Agency) in September 2021; updated institutional appendices

3. SCIENTIFIC RESEARCH, DEVELOPMENT AND INNOVATION

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
Entrepreneurs hip	Ability to transfer results of scientific research activities in the education process and in the relation with businesses	Constant update of teaching materials by including university research and dissemination elements	Incentives for publishing monographies and one's own course manuals	5 titles of monographies and course manuals (partial data - we have NOT yet received the reports from the School of Law and the School of Communication and International Relations)
Entrepreneurs hip	Ability to transfer results of scientific research activities in the education process and in the relation with businesses	Constant update of teaching materials by including university research and dissemination elements	Incentives for including the teaching staff scientific products in the Danubius University Library	43 titles of DU authors (including course syllabus for distance learning/part-time learning)

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
Entrepreneurs hip	Ability to transfer results of scientific research activities in the education process and in the relation with businesses	Improvement and constant maintenance of relations with businesses and with stakeholders from the local and regional community	Organizing meetings and round tables with business partners and with other community stakeholders	not accomplished
Entrepreneurs hip	Ability to include bachelor and master students in scientific research activities	Setting-up the necessary framework for the inclusion of bachelor and master students in the activities of functional units (centers, labs, etc.)	Including bachelor and master students in extracurricular activities, performed in centers, research labs	28 students; 30 communications
Entrepreneurs hip	Ability to include bachelor and master students in scientific research activities	Setting-up the necessary framework for the inclusion of bachelor and master students in the activities of functional units (centers, labs, etc.)	Setting-up the centers and labs in which bachelor and master students will perform extracurricular activities	4 centers; 1 lab
Entrepreneurs hip	Ability to include bachelor and master students in scientific research activities	Extension and diversification of the institutional framework for the inclusion of new generations in scientific research activities (centers, labs, IOSUD - PhD studies organizing institutions)	Incentives and support for the defense of the habilitation thesis and obtaining the quality of PhD supervisor	1 progress report
International	National and international visibility and relevance	Improvement of the visibility of DU teaching and research staff, both nationally and internationally	Institutional support for superior dissemination of scientific research activities' results (on-line instruments, Danubius Journals, Danubius Press, Danubius Conferences)	The journals of Danubius Journals have been published according to the set editorial policy (with the exception of the students' journal, due to a lack of articles)
International	National and international visibility and relevance	Improvement of the visibility of DU teaching and research staff, both nationally and internationally	Access to modern documentation/information sources connected to the main flow	Subscriptions to the following data basis were maintained: Sintact și Indaco (national), as well as Anelis Plus (international).
International	National and international visibility and relevance	Improvement of the visibility of DU teaching and research staff, both nationally and internationally	Incentives for publication of landmarks in the main scientific flow	All journals in the Danubius Journals platform indexed in relevant BDI (International Data Basis) in the field (according to CNATDCU- National Council for the License of Titles, Diplomas and University Certificates). Enformation organized an on-line information session, given the

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
				context. The Psychology Journal was indexed in ProQuest in the university year 2020-2021.
International	National and international visibility and relevance	Improvement of quality and impact of DU scientific products both nationally and internationally	Performing studies on the impact of dissemination elements of DU staff in the main flow	In progress (have not yet received reports from the School of Law and the School of Communication and International Relations)
International	National and international visibility and relevance	Improvement of quality and impact of DU scientific products both nationally and internationally	Concluding exchange agreements between journals and libraries	Existing exchange agreements have continued, the journals entered in the collection of the University Library according to the inventory procedure.
International	National and international visibility and relevance	Improvement of the visibility of DU teaching and research staff, both nationally and internationally	Logistic support for the Danubius academia that wishes to extend their research horizons abroad	20 members of the teaching staff
International	National and international visibility and relevance	Improvement of the visibility of DU teaching and research staff, both nationally and internationally	Making international contacts for individual research	More than 5 contacts have been made due to events organized and not only.
International	National and international visibility and relevance	Improving DU visibility abroad	Promoting Danubius research offer abroad	Dissemination accomplished; Updates made; better technical support for the development of SOCED
On line	On line promotion of research results	Creating advertising materials for on line promotion of research results	Creation, modeling, editing and distribution of editorial and visual materials for promoting research results	10 on line materials were distributed.
On line	Technical support for increasing visibility of journals and conference proceedings	Increasing the visibility of conference proceedings	Publishing the conference proceedings for European Integration - Realities and Perspectives (EIRP) and The Danube – Axis of European Identity (DAIE), before the event	Two conference proceedings have been published.
On line	Technical support for increasing visibility of journals and conference proceedings	Increasing visibility of University journals	Website upload of Danubius Journals according to planning made by the editorial board.	11 journals posted on the Danubius Journals platform and 1 volume in Danubius Proceedings
On line	Technical support for increasing visibility of journals and conference proceedings	Increasing visibility of University journals	Inclusion of journals in new international data basis	Progress elements have been discussed as well as aspects to be improved with the support of American partners.

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
On line	Technical support for increasing visibility of journals and conference proceedings	Extension of internationalization of university journals	Recruiting new members in the team of scientific reviewers, both from the national and international university environment.	More than 2 reviewers have been recruited on average, depending on the journals' editorial policy.
On line	Technical support for increasing visibility of journals and conference proceedings	Extension of internationalization of university journals	Collaborating with authors from other cities, from abroad and from DU in order to publish in Danubius Journals.	Most authors from DJ platform are external to DU.
Open	Institutional framework for constant improvement of competencies and abilities specific to scientific research activities	Ensuring the institutional framework for training and development of DU staff	Organizing trainings and seminars focused on research, development and innovation activities	Training organized in partnership with Enformation concerning access to scientific documenting.
Open	Institutional framework for constant improvement of competencies and abilities specific to scientific research activities	Ensuring the institutional framework for training and development of DU staff	Organizing reunions with guests from other cities (and from abroad) for best practice exchanges	4 events. Round table "Fake News" - organized through the CSCD (Danube Studies and Research Center) center; Conference "University Mission. Thoughts on Ortega y Gasset" - organized through CHeST (CHeST "SYMBOLS AND TEXTS" Hermeneutics Center); Conference "Notions of Defence and Security in Romanian Law" - organized through CSCD; Conference "Remodeling business processes by technological innovation and the impact on the financial-banking system and the ecosystem " - organized in partnership with ASF (Authority for Financial Supervision)
Open	Institutional scientific flexibility	Development of new research fields both by promoting university staff and by attracting new researchers	Encouraging and offering incentives for cooperation between scientific field of DU to perform inter-discipline and trans-discipline research	Volume edited by Gh. Lates and Gh. Felea, Ithaca Danubiana, published by the University Publishing House
Open	Institutional scientific flexibility	Development of new research fields both by promoting university staff and by attracting new researchers	Identifying and promoting some new scientific fields in accordance with the market, with	A new scientific event in the field of philology was initiated (STIH), coordinated through the CHeST research center (the first edition was a limited conference with an

Purpose	Strategic objective	SMART objective	Actions	Actual obtained results
			modern world scientific reality and with major national and European objectives	external guest: prof. Klaas Willems/Gent Univ., Belgium)
Open	Institutional scientific flexibility	Promotion of the concept of "visiting researcher" both as host organization as well as supplier	Conclusion of agreements with similar institutions abroad	1 event. Conference "Remodeling business processes by technological innovation and the impact on the financial-banking system and the ecosystem " - organized in partnership with ASF
Open	Support of in-depth research activities	Acquiring teaching materials necessary for in-depth study	Prospecting the bookshop market. Lending between libraries. Donations	Direct buying - 12 titles School of Law (limited financial resources) Donation - 211 titles

4. SERVICES FOR STUDENTS AND COMMUNITY

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Entrepreneurs hip	Improvement of the use of the real estate patrimony of the university by space rentals, partnerships	Increasing university visibility	Concluding rental agreements for conference rooms, guest rooms. Concluding partnership agreements	Concluding conference room rental agreements - 5 Rental of guest rooms - 1 Concluding partnership agreements/ bailment agreements - 2 Partially fulfilled indicator due to the emergency and alert state caused by the SARS-CoV-2 virus
Entrepreneurs hip	Maintenance of education areas, offices	Good access of students, teaching and administrative staff to university material resources	Cleaning-up all areas for education	Cleaning-up all areas for education according to monthly planning
Entrepreneurs hip	Current repairs	Maintenance, improvement and modernization of material resources	Repairs to facades and sidewalks	Repairs to facades and sidewalks partially fulfilled
Entrepreneurs hip	Scientific conferences and other actions organized by the university: opening of the university year, closing of the year festivities, winter holidays, Danubius University Day	Increasing university visibility	Protocol, accommodation, robe manufacturing, conference room set-up etc.	Ensuring protocol, accommodation, making robes, set-up rooms etc. for all events organized by the university in the university year 2020-2021;

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Entrepreneurs hip	Student dorm - incomplete works	Increasing visibility and development of material resources of the university	The implementation of the agreement will be made in 3 phases. Phase 4 will be the topic of another agreement - PT (Technical project) + DE (Execution details)	Phases 1 and 2 finalized. Phase 3 will be accomplished after deciding on the purpose of the building.
Entrepreneurs hip	Maintenance of the motor vehicle fleet	Optimal maintenance of the motor vehicle fleet	Verification and functioning maintenance of motor vehicles	Insurance policies were concluded, periodical check-ups were made, as well as compulsory technical inspections for all motor vehicles. A new car was purchased.
Entrepreneurs hip	Maintenance of independent gas boiler, chillers, elevator	Usage of all equipment in accordance with legal provisions in force	Verification of independent gas boiler, ISCIR (State Inspection for Controlling boilers, recipients under pressure and lifting installations) check-ups, replacement of spare parts	Maintenance agreements were continued. Periodical check-ups were made in due course.
Entrepreneurs hip	Maintenance of the PSI (fire prevention and extinguisher) installation	Usage of all equipment in accordance with legal provisions in force	Periodical verifications, replacement of spare parts	Periodical check-ups were made in due course.
Entrepreneurs hip	Maintenance of fire detection, signaling and warning systems	Usage of all equipment in accordance with legal provisions in force	Periodical verifications, replacement of spare parts	Periodical check-ups were made in due course.
Entrepreneurs hip	Maintenance of IT&C infrastructure and software	Optimal maintenance of IT&C infrastructure and software	IT infrastructure - configuration, maintenance, development Hardware (configuration, maintenance, development) Software - hardware servers - installation, configuration, update Software - Applications - installations, configuration, update Software - website interventions - installation, configuration, update Software - interventions to application servers - installation, configuration, update	Danubius Online platform functional at high quality parameters Servers functional at high quality parameters Software contracts have been honored and proposed for prolongation/renewal. Sakai platform upgrade accomplished. Webistes upgrade accomplished. IT infrastructure functional at high quality parameters Webistes and Danubius Online platform have been transferred to the cloud by contracting a specialized company.

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Entrepreneurs hip	Modernization of IT&C infrastructure	Modernization of phone line. Modernization of IT infrastructure Implementation of back up solution for staff data	Department infrastructure - upgrade of work stations; CISCO router purchase	The following have been purchased: CISCO router, 2 CISCO switches, 5 video-conference systems. upgrade internet speed bandwidth. A new version of Danubius Online platform implemented. Modernization of phone line postponed due to non-compliance with agreements deadline by the supplier.
Entrepreneurs hip	Creating a program of cultural and sports events in the university, for students and alumni	Organizing specific events for students and alumni, at the initiative of the deans of Schools and of support departments	Organizing all events for students and alumni	15 organized events
Entrepreneurs hip	Support for student organizations in organizing the events they suggest	Organizing events for student organizations in DU, but also for student organizations that are partners of DU	Organization of events	1 event for Danubius Student League
Entrepreneurs hip	Modernization of the library by introducing IT&C system of book management	Creating the library's website and Facebook page	Uploading relevant information about the activity of the library on the website and on the Facebook page	26 materials created and disseminated on Facebook page for the promotion of library activity online. Posts have been made by librarians.
Entrepreneurs hip	Modernization of the library by introducing IT&C system of book management	Facilitating access to specialty information in electronic format by creating the digital library, in compliance with copyright	Scanning bibliographical materials with the book scanner CzurET16	Digitalization of old and patrimony books started during the reference year and, so far, 24 titles have been digitalized. 3 scanning requests have been processed, as follows: 1 request for academia (5 titles), 2 requests students on the field (School of Law- 9 titles)
Entrepreneurs hip	Modernization of the library by introducing IT&C system of book management	Facilitating access to specialty information in electronic format	Development of the information collection in electronic format	0 CD/DVD We are working on a data basis for electronic publications that already exist and that will be available on library computers that also include old books.
International	Facilitating accommodation for international students	Logistic support for accommodation outside campus	Support for international students in finding necessary accommodation	15 supported international students
On line	Development of the MEDIA department by promoting the TV studio to students and DU partners	Creation of video materials of DU and of external partners.	Creation of news, interviews, shows, ads for the education offer, presentation films of DU both in Romanian and English	10 interviews, 5 TV shows, 2 ads, 1 promotion film

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
On line	Book purchasing, institutional subscriptions to data basis and periodical journals	Development of the collections of the Library in accordance with the legislation in force and of the Organization and Functioning Regulations of the Library	Making orders to "leader" publishing houses, cooperation with book stores and book suppliers, increasing book purchases for the fields studied at DU	Book purchase - 12 titles for the School of Law. The objective was not reached due to a lack of funding. The purchase will become effective according to the working paper of academia.
On line	Book purchasing, institutional subscriptions to data basis and periodical journals	Development of library collections in French and English in order to facilitate access to specialty information	Purchase of foreign specialty literature from abroad. Collaboration with individual donors of specialty books	35 titles in foreign languages of which: 25 titles in English, 6 titles in French, 4 titles bilingual
On line	Book purchasing, institutional subscriptions to data basis and periodical journals	Development and organization of journal collections in Romanian/French/English according to the study needs of users	Maintaining subscription to specialized journals in the interest fields of DU Processing and organizing the journal collection	Due to the pandemic and to restricted access to the library, we decided that subscriptions to physical journals will be postponed for 2021/2022; Subscription to online journals with access through legislative data basis was maintained
On line	Book purchasing, institutional subscriptions to data basis and periodical journals	Development and organization of journal collections in Romanian/French/English according to the study needs of users	Preserving journal collections	All periodicals that entered the library through donation /transfer from the publishing house or through international agreements have been inventoried, processed and organized on shelves according to library regulations and to the Universal Decimal Classification.
On line	Book purchasing, institutional subscriptions to data basis and periodical journals	Continuing supply of access to legislative electronic resources	Subscription to local/foreign legislative data basis	Subscriptions to Romanian legislative data basis (Sintact and Indaco) as well as foreign (through Anelis Plus agreement) have been maintained.
On line	Modernization of university website, connection platform between DU and the external environment	Constant organization and reorganization of information on university website, both in Romanian, as well as in English.	Creating new promotion slides for DU events, creating new web pages for the promotion of DU, presentation websites for the departments.	110 slides on Danubius website, 1 web page, 2 social media, 3 DU departments' presentation websites
On line	Use of on line services	Effective use of Danubius Journals platform and Turnitin	Use by editorial groups exclusively of Danubius Journals platform, in order to evaluate and publish articles	Editorial teams were supported as decided. The Turnitin software for similarity avoidance was set for DU academia and it is functional.
On line	Use of on line services	Effective use of Danubius Journals platform	Verification of platform standard for each journal of on line Danubius Journals	All journals on Danubius Journals platform are online as OpenAccess

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Open	Consultancy and counseling services	Career/ psychological counselors	1. Identification of young people who can be counseled by contacting them: - during the 2 hour work interval from the registrar's office/from the course rooms/ library, - during events, - social media messages/bulletin board, - cooperation with other departments, - cooperation with deans and teaching staff. 2. Workshops and counseling sessions.	482 young people have been identified that benefited from : - 743 counseling and career orientation sessions of which 730 individual and 13 group; - 92 individual psychological counselling sessions and 5 group sessions; - 13 events of which: 2 workshops in the "Festival of love", 2 workshops organized by a guest, 4 career workshops, 4 round tables, 1 personal development group;
Open	Consultancy and counseling services	Career/ psychological counselors	Career/psychological counseling sessions will be scheduled for university students, depending on the schedule of the counselor/psychologist	Appointments have been made for: - 743 counseling and career orientation sessions of which 730 individual and 13 group; - 92 individual psychological counselling sessions and 5 group sessions; - 13 events of which: 2 workshops in the "Festival of love", 2 workshops organized by a guest, 4 career workshops, 4 round tables, 1 personal development group;
Open	Consultancy and counseling services	Counselors and career/ psychological orientation	Appointments will be made to use the IT lab/course room/reading room at University Library in order to perform career counseling meetings, individual or in groups focused on students and alumni. The Center's office will be used for counselors.	Appointments have been made in collaboration with: - teaching staff; -technical-administrative department. The Center's office was used for counseling activities all along the year.
Open	Consultancy and counseling services	Career/ psychological counselors	Scheduled counseling will be performed. Career counseling will be performed, education counseling activities, employment counseling, support in making the best-informed decisions concerning career management (information concerning learning opportunities, different occupations, opportunities on the labor market). Psychological counseling will be made	The following have been accomplished: - 743 counseling and career orientation sessions of which 730 individual and 13 group; - 92 individual psychological counselling sessions and 5 group sessions; - 13 events of which: 2 workshops in the "Festival of love", 2 workshops organized by a guest, 4 career workshops, 4 round tables, 1 personal development group; - 50 satisfaction forms have been filled in after the orientation sessions.

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
	Consultancy and counseling services		to determine career paths.	
Open		Career/ psychological counselors	The student will individually fill in the attendance list, he/she will be asked to cooperate to create photo albums from events	For all the above-mentioned events attendance lists have been made and personal files have been created.
Open	Consultancy and counseling services	Cooperation with tutors/teaching staff in order to organize career/ psychological counseling meetings	The teaching staff will be contacted by phone/email to cooperate in notifying students, alumni regarding the existence of the counseling service	15 members of the teaching staff have been contacted directly and through phone.
Open	Consultancy and counseling services	Cooperation with tutors/teaching staff in order to organize career/ psychological counseling meetings	Teaching staff members will be asked for support in notifying students/alumni regarding the organization and performance of career events and counseling sessions.	The support of the teaching staff, of the MEDIA department, of the technical and administrative department and of collaborators from several fields was required to organize: - 18 counseling sessions, individual or in groups; - 20 psychological counseling sessions; - 13 events on career/personal development;
Open	Consultancy and counseling services	There will be a collaboration with the Registrar's Office to fill in the contact information for students and alumni	There will be at least 2 hours of activity in the Registrar's Office, with access to the UMS (University Management System) program, to the students' and alumni' files.	The career counsellor (Antoneta Glod) worked every day for at least 2 hours in the library, front-office, class rooms, discussing with students' alumni and pupils in order to orient them in their careers. During the 2 admission sessions, the counselling activity only took place in the library and front-office, all students had the opportunity to make the best choice for their career.
Open	Consultancy and counseling services	There will be a collaboration with the Registrar's Office to fill in the contact information for students and alumni	The counselor/psychologist will maintain contact with the students, alumni that come to the Registrar's Office to get direct information	At least for 2 hours each day (sometimes even outside working hours) contact with pupils/alumni was maintained in the registrar's office/library or online.

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Open	Consultancy and counseling services	There will be a collaboration with the Registrar's Office to fill in the contact information for students and alumni	The bulletin board will display a notification for information concerning the necessity to update student and alumni information at the Registrar's Office. Upon direct contact with the students/alumni there will be a direct request to update all the information. Support will be offered in the two application sessions by: - education counseling for applicants, - enrollment of applicants, - processing of an application file by introducing the personal data of applicants in the UMS program.	The bulletin board of the Career Counseling and Guidance Center and the front-office displayed a notification for the update of student/alumni information, at the Registrar's Office. Students were directly contacted by front-office counsellors with the requirement to update their info. Support was offered in the two admission sessions through: - educational counsellors for candidates, - enrolling candidates in the admission, - processing of admission files by introducing the personal data of candidates in the UMS program.
Open	Consultancy and counseling services	Meetings will be held between students and alumni with careers in the field of their graduated university studies, upon the request of students and alumni	Students will be contacted for consultations inside the university, by phone, on line, during events, in order to ask for 2 meetings students/alumni that have careers in the field of their graduated university studies (upon the request of students and alumni)	40 students have been contacted in order to ask for 2 meetings students/career alumni.
Open	Consultancy and counseling services	Meetings will be held between students and alumni with careers in the field of their graduated university studies, upon the request of students and alumni	Upon the explicit request of students/alumni for meetings with alumni, alumni with careers will be contacted by phone or email	40 students have been contacted by phone and 2 meetings students/career alumni have been organized.
Open	Consultancy and counseling services	Meetings will be held between students and alumni with careers in the field of their graduated university studies, upon the request of students and alumni	Dates and rooms for events will be set.	Dates and class-rooms for the 2 meetings students/alumni have been set. For these activities we also collaborated with academia from other departments.
Open	Consultancy and counseling services	Meetings will be held between students and alumni with careers in the field of their graduated university studies, upon the request of students and alumni	Discussions will be held concerning the specific aspects of careers that are topics of meetings	40 students have been contacted by phone and 2 meetings students/career alumni have been organized.

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Open	Consultancy and counseling services	The opportunity of alumni counseling will be disseminated	Invitations to counseling will be uploaded on the alumni platform/social media	The opportunity of counseling for alumni was disseminated: - 2 invitation posts on the alumni platform - 2 invitation posts on the alumni Facebook page - 2 invitation posts on the Career Counseling and Guidance Center Facebook page
Open	Consultancy and counseling services	The opportunity of alumni counseling will be disseminated	The information about the opportunity of counseling will be communicated: - at the opening of the university year, - during events organized by the university, - after at least 2 hours worked inside the Registrar's Office, - through announcements prior to the organization of job fairs, - at meetings held at job fairs, - on line	Communication of information concerning alumni counseling was made: - at direct meetings in the university; - through indirect transmission of information using the support of students and alumni; - on line; - in all university events.
Open	Consultancy and counseling services	The opportunity of alumni counseling will be disseminated	Display of an announcement on the bulletin board during the university year about the opportunity of alumni counseling	All along the university year, an announcement was displayed concerning the opportunity of alumni counseling on the bulletin board of the Career Counseling and Guidance Center
Open	Consultancy and counseling services	Meetings will be held between students and alumni with careers in the field of their graduated university studies, upon the request of students and alumni	Upon the request of at least 2 student-alumni meetings, signing on the participant attendance list will be proposed	2 participant attendance lists were elaborated at 2 student-alumni meetings (with the approval of participants for events organized upon their request).
Open	Consultancy and counseling services	The center will promote to pupils/students/alumni the necessity of continuing their studies, of lifelong learning	Direct discussions will be held with young people and information about the necessity of continuing studies, of lifelong learning will be disseminated.	In all university events and in all counselling sessions information was offered concerning the necessity of continuing studies and of lifelong learning. Regular posts on the Facebook page of CCOC have been made.
Open	Consultancy and counseling services	The center will promote to pupils/students/alumni the necessity of continuing their studies, of lifelong learning	Posts will be made on the social media of alumni, Facebook, Career4u and social media groups during the two application sessions and during the university year regarding the necessity of continuing studies and lifelong learning.	At least 50 on line disseminations/posts were made about the necessity of continuing studies/lifelong learning on a local level/online

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Open	Consultancy and counseling services	During summer and autumn application sessions, information about the education offer will be disseminated locally/on line	Information about the following will be disseminated: School and master admissions, post-university courses, college, offer for lifelong learning courses	50 on line disseminations/posts were made about the education offer/lifelong learning courses during the summer and autumn application sessions.
Open	Consultancy and counseling services	The content of the Career Counseling and Guidance Center web page will be updated and the importance/need for lifelong learning will be promoted on social media and CAREER4U	Information about the educational and professional training will be collected from different sources and will be posted on the Career Counseling and Guidance Center web page. Career development opportunities' events will be posted monthly on the Career Counseling and Guidance Center web page.	Posts were made concerning: - 680 vacant jobs; - 3 contest announcements, - 54 posts for internships, - 5 job fair posts, summer school announcements - 10 scholarship announcements 40 disseminations of posts from CCOC web page and Career4U social media were made.
Open	Consultancy and counseling services	The content of the Career Counseling and Guidance Center web page will be updated and the importance/need for lifelong learning will be promoted on social media and CAREER4U	Career development opportunities' events will be posted monthly on the Career Counseling and Guidance Center web page. - Scholarships, - jobs, - internship/curricular practical training/volunteering	Development and weekly update of webpage and social - 680 vacant jobs; - 3 contest announcements, - 54 posts for internships, - 5 job fair posts, summer school announcements - 10 scholarship announcements 50 disseminations of posts from CCOC web page and Career4U social media, alumni social-media, in groups and social media pages of students or of the university were made.
Open	Consultancy and counseling services	Updated information about the educational and professional training, job offers on the Alumni platform will be posted on the social media of Danubius alumni	The Career Counseling and Guidance Center will collect updated information for monthly posts that will be made on the alumni platform, concerning: - educational training opportunities at Danubius University and in other institutions, - vacant positions at a local/national/international level, - internship/volunteering opportunities, - job fairs at a local/national/on line level, - project opportunities.	Information collection accomplished for: - 531 vacant jobs, - 32 internship announcements, - 35 events of which 4 post about job fairs, - 17 disseminations of info on career development, - 5 entrepreneurship opportunities on alumni social-media - 1 opinion poll.

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Open	Consultancy and counseling services	Updated information about the educational and professional training, job offers on the Alumni platform will be posted on the social media of Danubius alumni	On line posts will be made in the on line environment of alumni related to educational and professional training opportunities, job offers, other opportunities.	Information posts were disseminated concerning: - 531 vacant jobs, - 32 internship announcements, - 35 events of which 4 post about job fairs, - 17 disseminations of info on career development, - 5 entrepreneurship - 30 disseminations of opportunities on alumni social-media - 1 opinion poll.
Open	Consultancy and counseling services	Updated information about the educational and professional training, job offers on the Alumni platform will be posted on the social media of Danubius alumni	Posts will be shared on social media	The following were performed: - 50 disseminations of opportunities posted on the alumni social media from the Center's web page and from different sources; - 30 shares of career opportunities from the alumni social media on social media pages and groups.
Open	Consultancy and counseling services	Opportunities for career events on a local, national and international level will be organized/ will be disseminated	Opportunities will be posted on the web page of the Career Counseling and Guidance Center, on the alumni platform, on alumni social media, CAREER4U	Posts were made for: - 35 local, national or international events, - online participation in 5 job fairs, - 2 meetings students - alumni have been organized, along with a meeting with employers in order to promote employment of people with disabilities.
Open	Consultancy and counseling services	Opportunities for career events on a local, national and international level will be organized/ will be disseminated	Taking part in local job fairs Organizing job fairs at the university. Organizing events with employers Information will be posted about the organization of career fairs nationally/internationally	The following were performed: - 5 online participations in job fairs; - 2 meetings students - alumni have been organized, along with a meeting with employers in order to promote employment of people with disabilities.
Open	Consultancy and counseling services	Professional relations will be built with representatives of other counseling centers in the country and abroad, with staff that works in organizations, institutions, NGOs that have as main field of action career counseling and career orientation	Participating in event focused on career and professional development, job fairs	CCGD participated in: - a career webinar for students and alumni; - APCA competition for students and master students; - 3 day participation in training mobility Erasmus +

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Open	Consultancy and counseling services	Professional relations will be built with representatives of other counseling centers in the country and abroad, with staff that works in organizations, institutions, NGOs that have as main field of action career counseling and career orientation	The following will be performed: - posts on social media groups with common interest information about counseling - phone calls/email,	The following were performed: 5 posts on pages/on line groups for profile information; - participation/co-hosting of at least 5 events focused on career and professional development, job fairs
Open	Consultancy and counseling services	Professional relations will be built with representatives of other counseling centers in the country and abroad, with staff that works in organizations, institutions, NGOs that have as main field of action career counseling and career orientation	Support, upon request, for activities of career counseling and career orientation	CCGD collaborated with counsellors and psychologists from other counselling centers, in other universities or in education institutions.
Open	Consultancy and counseling services	Students will be guided towards access in the departments of the university and will be presented with the services available in the university: Library, Erasmus+, Career Counseling and Guidance Center, Students' League, Cashier's office, MEDIA	In students meetings, the benefits of using university services will be discussed	Accomplished.
Open	Consultancy and counseling services	Students will be guided towards access in the departments of the university and will be presented with the services available in the university: Library, Erasmus+, Career Counseling and Guidance Center, Students' League, Cashier's office, MEDIA	Student access will be facilitated by indicating the place where they can find information on the website about university departments and the services they offer, by encouraging collaboration with a contact person in departments	Accomplished.
Open	Consultancy and counseling services	Baccalaureate exam preparation will be supported	Posts about on line preparation for baccalaureate will be disseminated through social media, through the Career Counseling and Guidance Center	Accomplished.

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Open	Consultancy and counseling services	Baccalaureate exam preparation will be supported	Live notifications will be used to announce training opportunities in events of interest groups: job fairs, meetings with pupils, teachers. When the technical means allow it (Internet, computer, phone, tablet) the university's math teacher blog will be disseminated along with the solved problems that he posted	Accomplished.
Open	Consultancy and counseling services	Support for admission will be offered for promoting bachelor and master study programs and training courses	At the headquarters of the university, through email, phone or on line information will be disseminated about admission to bachelor, master, post-university, lifelong learning courses study programs: - during the university year, at each counseling session, - during summer-autumn admission periods, - upon request, information concerning opportunities for educational and professional development	Accomplished.
Open	Increasing external visibility of the library	Promoting library collections	On line promotion of library collections and participation in traditional exhibitions	The library organized on 23.04.2021 the event International Book and Copyright Day. On 22.04.2021 we participated as host in the book launch "Veronica Micle: de la Mit spre Adevăr" organized by the book club Joie de livre. 43 social media posts to promote the library and the academic environment, as well as useful information for students.
Open	Increasing external visibility of the library	Registering the unique user of the library	Filling-in registration forms	45 internal readers. 8 external readers.
Open	Increasing external visibility of the library	Development and diversification of collections' forms of communication	Organizing user training sessions	A training session was made on the Library Organization and Functioning Regulations and on the use of the integrated library system for each new user. Essential info about non-compliance was offered.
Open	Increasing external visibility of the library	Development and diversification of collections' forms of communication	Book launches	3 book launches

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Open	Increasing external visibility of the library	Development and diversification of collections' forms of communication	Creating the service of document scanning upon written request or on line, case in which, due to the current situation, users cannot come to the university, in compliance with copyright.	3 requests for scanning were registered in compliance with provisions of Copyright law, as follows: 1 request teaching staff School of Law (5 titles), 1 request graduate without bachelor exam School of Law (5 titles) 1 request graduate DAPE (4 titles)
Open	Increasing external visibility of the library	Evaluation of collections	Evaluation of book and journal collections and proposals for the improvement of their communication to users	50 questionnaires were applied and analysed.
Open	Increasing external visibility of the library	Evaluation of collections	Evaluation of unhonored requests	Not applicable.
Open	Increasing external visibility of the library	Evaluation of collections	Evaluation of the collection from the physical and content perspective	Not applicable. On 15.01.2021 the report of discarding of 1926 bibliographical units in poor state and with old information.
Quality	Monitoring, dissemination and report of quality	Compliance with quality standards	Organization of regular training sessions with the staff for each field of activity. Verification of understanding and complying with quality standards.	Not applicable
Quality	Monitoring, dissemination and report of quality	SMC (Quality Management System) implementation in accordance with the ISO 9001:2015 standard	Organization of regular training sessions with the staff for each field of activity.	Not applicable

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Quality	Monitoring, dissemination and report of quality	SMC (Quality Management System) implementation in accordance with the ISO 9001:2015 standard	Continuous elaboration/review of documents that regulate the functioning of quality system in accordance with the ISO 9001:2015 standard	<p>In the academic year 2020-2021, new procedures were developed in accordance with the SR EN ISO 9001: 2015 Standard:</p> <ul style="list-style-type: none"> - RG-50 Regulation of operation of the university extensions of the "Danubius" University of Galati - RG-51 Regulation on the organization and functioning of the Research Center "" Theoretical and Applied Economics "" - RG-52 Regulation on the organization and functioning of the Directorate for Innovation and Entrepreneurship - RG-53 Student Entrepreneurship School (SAS UDG) - RG-54 Regulations for the organization and operation of the Danubius Foreign Language Center - PO-70 Operational procedure regarding the on-line support of the competitions for the indefinite / determined occupation of the vacant didactic hosts of university professor, university associate professor, university lecturer and university assistant. <p>In the academic year 2020-2021, the following procedures were revised, in accordance with the SR EN ISO 9001: 2015 Standard:</p> <ul style="list-style-type: none"> - PG-12 Research process (design - development) - RG-05 Regulation on the organization and functioning of the Danubius Institute for Business Strategies (DIBS) - RG-12 Regulation - Competition methodology for filling vacant teaching and research positions - RG-15 Regulation on the organization and functioning of the DiSEDD Research Center - RG-22 Regulation on the organization and operation of the Center for Hermeneutics "Symbols and Texts" - RG-29 Regulation of the scientific research activity of the "Danubius" University of Galati - RG-35 Regulation on the organization and operation of research centers within the

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
				<p>“Danubius” University of Galați (former RG-44)</p> <ul style="list-style-type: none"> - RG-36 Regulation on the organization and functioning of the Danube Center for Studies and Research - ACD-08 Procedure for collecting, interpreting and reporting indicators of scientific research activity (formerly ACD-18) - ACD-23 Methodology for evaluating internal research grant proposals - ID-06 The process of periodic evaluation of the performances of the discipline coordinators and tutors <p>In the academic year 2020-2021, new editions were created for the following procedures, in accordance with the SR EN ISO 9001: 2015 Standard:</p> <ul style="list-style-type: none"> - RG-30 Methodology regarding the organization and development of the admission contest in the cycles of bachelor's, master's and non-university tertiary studies for the academic year 2021-2022 - RG-49 Rules of Procedure of the Danubius College - ACD-19 Methodology for admission to the psycho-pedagogical training program in order to certify the competencies for the teaching profession, academic year 2021-2022 <p>In the academic year 2020-2021, the following procedures were canceled, in accordance with the UDG Organization Chart and with the SR EN ISO 9001: 2015 Standard:</p> <ul style="list-style-type: none"> - RG-19 Regulation on the organization and functioning of the Working point for studies and researches of agroforestry biodiversity - RG-24 Regulation on the Organization and Functioning of the Data and Management Control Office (formerly RG-48)
Quality	Monitoring, dissemination and report of quality	SMC (Quality Management System) implementation in accordance with the ISO 9001:2015 standard	Supervision audit 1 according to ISO 9001:2015	Surveillance Audit Report I, made by QSCERT România SRL accomplished December 2020

Purpose	Strategic objective	SMART objective	Actions	Actual results obtained
Quality	Monitoring, dissemination and report of quality	SMC (Quality Management System) implementation in accordance with the ISO 9001:2015 standard	Qualification and specialization of members of the Quality Assurance Department	Participation in training session ARACIS on 19.11.2020, Topic: "Evaluation of programs/fields/institutional in a mixed working method (blended)"
Quality	Improving quality assurance mechanisms	Promoting among university staff the documents related to quality assurance in accordance with the ISO 9001:2015 standard	Updating the intranet page of QAD	Update of Quality Assurance Department intranet page Update of Quality Assurance Department web page
Quality	Improving quality assurance mechanisms	Promoting among university staff the documents related to quality assurance in accordance with the ISO 9001:2015 standard	Updating the web page of QAD	Update of Quality Assurance Department web page
Quality	Improving quality assurance mechanisms	Elaboration/ review of QAD (Quality Assurance Department) documents in accordance with the ISO 9001:2015 standard	Update of Quality Handbook	Not applicable
Quality	Improving quality assurance mechanisms	Elaboration/ review of QAD (Quality Assurance Department) documents in accordance with the ISO 9001:2015 standard	Update of documents specific to QMS (Quality Management System)	The documents specific to the Quality Management System have been updated according to the legislative changes and the internal organizational decisions, respecting the requirements of the Standard SR EN ISO 9001: 2015 regarding Quality Management Systems.

5. THE FINANCIAL SITUATION OF THE UNIVERSITY, BY FUNDING SOURCES AND TYPES OF EXPENDITURE

In this chapter we will present the financial situation of “Danubius” University of Galati considering the fiscal years.

Table 5.1. Revenue structure

-RON-				
Revenue categories	Value 2020	% of total revenue	Value 2021	% of total revenue
Total revenue	18162956	100	19362001	100
Basic activities of which:	13752975	75,72	14112810	72,89
- Tax revenue	13656805	75,20	13792805	71,24
- Interest revenue	208	0	210	0
- Revenue from exchange rate differences	53364	0,29	63000	0,33
- Sponsorship revenue	0	0	5600	0,03
- Donation revenue	2389	0,01	4210	0,02
- Other revenue	40209	0,22	245485	1,27
- Active sales revenue	0	0	1500	0,01
- Revenues from projects	4389383	24,17	5210488	26,91
- Revenue from economic activities	20598	0,11	38703	0,19

Table 5.2. Expenditure structure

-RON-				
Categories of expenditure	Value 2020	% of total expenditure	Value 2021	% of total expenditure
Total expenditure	18142222	100	21947680	100
Basic activities of which:	13634549	75,15	16698489	76,08
- Staff expenditure	10419178	57,43	13425589	61,17
- Material expenditure	425622	2,35	483543	2,20
- Expenditure for works and services performed by third parties	1694580	9,34	1832993	8,35
- Expenditure with taxes and fees	147160	0,81	250000	1,15
- Other operating expenditure	19473	0,11	132217	0,60
- Financial expenses	174809	0,96	158930	0,72
- Capital expenditures	753727	4,15	415217	1,89
- Project expenditure	4507673	24,85	5249191	23,92
- Economic activities expenditure	0	0	0	0

“Danubius” University of Galați organizes and runs the financial accounting according to the Accounting Law no. 82/1991 republished, with subsequent amendments and completions of OPFM 3103/2017 (Ordinance of the Public Finances Ministry) and Management Accounting according to OMFP no. 1826/2003 for approving the specifications regarding some measures regarding the organization of management accounting. Financial accounting ensures the chronological and systematic recording, processing, publication and storage of information regarding the financial position, financial performance and other information related to the activity carried out.

During the period presented in the report, “Danubius” University of Galați experienced an increasing evolution of revenues, in 2021 these revenues being higher both due to the increase in the number of students enrolled. The “Danubius” University of Galați is constantly diversifying, reorienting and innovating in new specializations in order to be able to face the competition and to attract students to new fields that are not covered in this region. During 2021, the University established and authorized two specializations, one specialization within the Faculty of Psychology and Biomedical Sciences, namely Social Work and a specialization in the Faculty of Communication and International Relations, namely Digital Media. These new specializations have led to new staff costs, material costs and authorization costs. In 2021, the University concludes the 7 projects financed from European non-reimbursable funds, in the field of education and continues the projects on the coordination of environmental protection and the common reduction of marine waste in the Black Sea Basin, as a leader. Regarding the Erasmus + programs, they are still being carried out, to which are added 2 new programs KA131 2021.

The share of projects represents 23,92% of the total revenues of the financial year 2020. Payments related to staff costs accounted for most of the amounts paid in 2021 by the university (61,17%).

6. THE INSTITUTION STAFF AND THE SITUATION OF VACANCIES

At the beginning of the academic year, in October 2020, out of the total of 156 legally constituted teaching positions at the “Danubius” University of Galați, according to the job descriptions approved by the university senate, a number of 76 positions (49.03%) were filled with teaching staff with a basic norm in the university (of which: 11 professors - 14.47%, 24 associate Professor - 31.57%, 34 senior lecturers - 44.73%, 7 assistant professors - 9.23%). The number of posts for senior lecturers while for assistant professors is very low, and the pyramid of long-term teaching degrees is virtually uninsured.

Out of the total of 76 full-time teachers, 5 full-time teachers had already reached the age of 65, having maintained the quality of full-time by decision of the University Senate. 13 teachers were under the age of 41.

The didactic activity within the university was also supported by the associated teachers, in number of 34.

Out of the total number of full-time and associate teaching staff - 110, 102 teachers (92.72%) held the scientific title of doctor.

By comparison with the academic year 2019/2020 when there were 77 full-time teachers and 25 associate teachers (a total of 104 teachers) we can speak of an increase in the total number of teaching staff in the academic year 2020/2021, which is 110, of which 76 full-time teachers and 34 associate teachers, but unfortunately the number of full-time teachers has not increased.

All the holders of the discipline have the scientific title of doctor. All teachers meet the legal conditions for filling the positions from which they carry out teaching activities.

The teacher / student ratio in the academic year 2020/2021 was 27.08%.

Table 6.1. Full-time teaching staff by age categories

Age between:	Professors	Associate Professors	Senior Lecturers	Assistant Professors	Total	%
30-34 years	-	-	-	1	1	1,36 %
35-39 years	-	1	10	1	12	15,78 %
40-44 years	-	8	10	4	22	28,94%
45-49 years	-	6	2	1	9	11,84%
50-54 years	4	1	3	-	8	10,52%
55-59 years	-	3	5	-	8	10,52%
60-64 years	4	4	3	-	11	14,47%
65 years and over	3	1	1	-	5	6,57%
Total	11	24	34	7	76	100%

In the 2020/2021 academic year, 13 vacant teaching positions were put up for competition, of which only 12 were filled: 4 associate Professor positions, 7 senior lecturer positions and 1 assistant professor position. No candidate was nominated for an assistant professor position. The number of vacant teaching positions put up for competition was higher than in the 2019/2020 academic year, when only 6 positions were put up for competition, of which only 5: 1 professor position, 1 associate professor position, 2 senior lecturer positions, 1 assistant professor position. A senior lecturer position was not filled, and the candidate was rejected.

Table 6.2. Evolution of the number of teachers

Teaching staff, auxiliary and non-teaching staff	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Full-time teaching staff	60	61	72	77	76
Associate teaching staff	13	20	19	27	34
Total teaching staff	73	81	91	104	110
Auxiliary and non-teaching staff	71	71	72	73	87
Total staff	144	152	163	177	197

Regarding the auxiliary and non-teaching staff, out of the total of 87 in October 2020, 71 represent auxiliary teaching staff and 16 non-teaching staff.

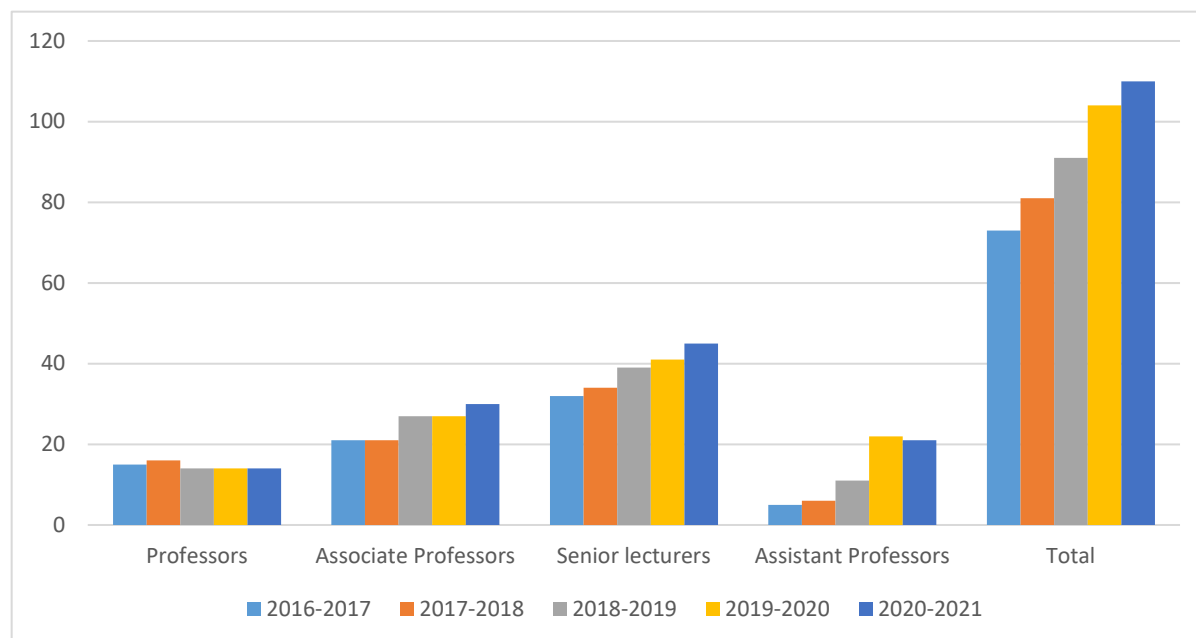


Figure 6.1. The dynamics of the teaching staff in period 2016-2021

7. ENFORCEMENT OF UNIVERSITY ETHICS AND RESEARCH ACTIVITY ETHICS

The Commission for University Ethics performs its activity based on the legal provisions in force, as follows: *Law of National Education* no. 1/04.01.2011, *Law no. 206/2004, concerning proper behavior in scientific research, technological development and innovation*, with all subsequent changes and additions, *Order of the Ministry of National Education* no. 4783 of 30.08.2017, *Order No. 3131/2018 of 30 January 2018*. The University has a Code of Ethics and Integrity approved by the University Senate, no.1001/R/11.05.2011, changed and reviewed by the Senate Decision no. 215/06.12.2018, no.732/R/28.11.2018), *Danubius University of Galați Charter* and according to its own regulation “*Regulation for the organization and functioning of the commission for university ethics*”, transposed in “ISO” format (reviewed / approved by the legal representative, code RG-46/06.12.2018, approved by Senate Decision no. 216/06.12.2018.) which includes provisions concerning acting on own initiative/complaints in the case of irregularities of *intolerance* or discrimination towards the staff (academic, auxiliary academic, administrative and technical) and the students/ Master students or in other cases.

According to the action plan for the 2020-2021 university year, approved by the University Senate, as in previous years, the activity of promoting best practices in the university took place through meetings with freshmen students of all bachelor programs, in order to present the provisions of the Code of Ethics and University Deontology in cooperation with Students’ League. Debates have been organized on the topic of plagiarism in bachelor papers/dissertations with senior students of the School of Economic Sciences, of bachelor and Master programs of the Law School/Communication and International Relations. Meetings have been organized on the topic of plagiarism in bachelor papers/dissertations with senior students of the Law School/Communication and International Relations, enrolled in bachelor and master programs. Students are oriented towards creative learning, through stimulating assessment of the originality of projects and theoretical and applicative studies made by them, after accumulating information, also using the opportunities offered by Danubius Online portal.





To avoid plagiarism, including self-plagiarism, the obligation of checking papers published in journals, courses and volumes was imposed by using the anti-plagiarism software. Each candidate in the bachelor or Master exam fills in a statement taking full responsibility concerning the scientific accuracy of the paper. The coordinating professors verify each paper with the same anti-plagiarism software – **TURNITIN**, service contract no. B3384ECB-BD67-489E-BC06-DD1C2C0FC3EE/18.12.2020, for determining plagiarism, which is used both by the university publishing house, as well as by the teaching staff in assessing papers/projects, with the purpose of solving, besides a practical and education aspects, an ethical one. This program has the role of identifying and rejecting papers that are not in accordance with imposed standards. At the same time, a CD accompanies papers in order to store the content in a data basis to avoid trafficking of graduation papers. Danubius University Galati implemented the Order no. 3131/2018 of 30 January 2018, concerning the inclusion in all study plans, for university programs organized in higher education institutions in the national education system of courses of ethics and academic integrity.

During 2020-2021 university year, the Commission for Ethics of DU continued its activity of preventing potential plagiarism cases for the two categories of papers: bachelor and dissertation. Students/master students were informed about the legal consequences of such actions and the process of implementing

thesis verification software continued. At this moment, all students/master students are obliged to sign a statement concerning the originality of their papers. This proactive measure paid off, since it emphasizes the importance of the originality of submitted papers in different stages of their studies.

In addition, it continued to adopt a prevention policy regarding the potential breach of the code of ethics and academic integrity from the plagiarism perspective. It created posters and flyers with the topic “Plagiarism dishonors you”, displayed and distributed in each School of the university and electronically displayed on the intranet. Elaboration of a “Summary of the Code of University Ethics” in order to display it electronically on the intranet and in print form in the School’s bulletin boards. During the 2020 -2021 university year, the activity of the Commission for Ethics of DU was focused on promoting and ensuring an atmosphere of training and development in the university, in compliance with university norms of conduct, that prevent irregularities and breach of ethical norms.

According to the action plan for the **2020-2021** university year, the following have been accomplished:

-  Annual report regarding the measures taken and the activities performed in the previous university year, **2019-2020**, and its assuming by the members of the Commission, its presentation and approval in the Senate meeting in October 2020, in Danubius University of Galați, Senate Decision No.287/23.10.2020.
-  Creation of a distinct section of the scientific communication session for students and teaching staff, called: “Ethics and Academic Integrity” included in the program of the EIRP 2021 Conference, in the section dedicated to students and Master students, thus, the action plan of the Commission for Ethics became achievable as well as the mission to promote these values among students.
-  The campaign “**How do we document on the Internet?**”- creation of **leaflets** about how to document on the Internet, by teaching staff and students, in order to elaborate a scientific paper/a scientific project, to present methods and techniques of documenting, quality Internet resources, compliance with ethical and academic integrity norms (plagiarism/self-plagiarism) etc.
-  Involvement of the Association Danubius Students’ League **in actions to prevent irregularities and breaches of ethical norms** from the perspective of complying with the principles and provisions of the Code of University Ethics in DU.

Also, taking into consideration the invitation no. 104/05.05.2021- The Ethics and University Management Council, for the representatives in university ethics commissions, we took part, on Wednesday, **2 June 2021, Bucharest** (through an online platform) in a national debate regarding the Reference Code of Ethics and University Deontology, framework for university ethics codes. The event included a round table with the main institutional actors in higher education.

In CEMU, we are working, right now, at elaborating the Reference Code of Ethics and University Deontology, mentioned at art. 218 par. (2) let. d) of the Education Law no. 1/2011. The activities are organized with the support of UEFISCDI, benefiting from financing in the project “**Quality in higher education: internationalization and data basis for the development of Romanian education**”, in partnership with the Ministry of Education.

Not lastly, the reunion in the special workshop for presidents of commissions for university ethics and of legal counselors in universities, in the presence of representatives of CEMU and CNECSTDI, to identify necessary solutions for harmonizing the national legal framework in the field.

During **3-5 June 2021 Braşov, Romania** participation in the debate (through an online platform) The International Scientific “**Ethical values in nowadays society – New challenges and trends**” (VESA) organized in the project „**Quality in higher education: internationalization and data basis for the development of Romanian education**” (POCU-INTL), implemented by UEFISCDI in partnership with the Ministry of Education, project in which we were invited to be part of the target group.

Organizers of the conference aimed that the debates and the research regarding ethics, especially academic ethics, in the context of new challenges generated by the pandemics and of the new trends in the field, combined in an inter discipline approach, facilitate the best practices inter institutional exchange between participants.

The commission for ethics convenes at each beginning and end of the university year, initially to elaborate the action plan, and, in the end, for an analysis of activities, responsibilities and potential irregularities, moment in which an activity report is drafted generally aiming to comply with fundamental rights, with the principle of equality of opportunity, cases of intolerance and discrimination towards the staff and students, cases presented by the university community (including students/master students) that have been analyzed and solved. Each year, action plans, activity reports are presented and voted by the members of CEU (Commission for University Ethics), sent to the university Senate and to the Rector in accordance with the provisions of the Regulation for the organization and functioning of the Commission for University Ethics. The results of evaluations are included in annual activity reports, published on the web page of the institution and forwarded to the Quality Assurance Department. These refer to the situation of complying with university ethics and professional deontology and of good conduct in the activity of scientific activity, technological development and innovation in DU.

In Danubius University of Galati, during the 2020-2021 university year, we were not confronted with particular behaviors, incompatible with the norms of the ethical code, which leads us to believe that the members of the Commission for Ethics and Professional Deontology of DU have fulfilled their duties in due time and with professionalism, in accordance with the Regulation and the Code of Ethics.

8. THE PROFESSIONAL INSERTION OF GRADUATES FROM THE PREVIOUS GRADUATING CLASSES

„Danubius” University of Galati community of graduates is more than 23400 graduates of undergraduate, master, college or postgraduate studies, whose degree of professional insertion on the labor market and educational path are supported and monitored by the university by all possible means.

The report on the insertion of Danubius University graduates on the labor market was made using internal procedures, combining data collected by using the following attached forms: Register of employed Bachelor’s degree graduates (code: PO-39-F5), Register of employed Master's graduates (code: RG-39-F8), Nominal list for issuing the graduation certificate (code: PO-55-F1), Declaration of employed Bachelor’s degree graduates (code: PO-55-F2), Declaration of employed Master graduates (code: PO-55 -F2), as well as by contacting graduates on phone number.

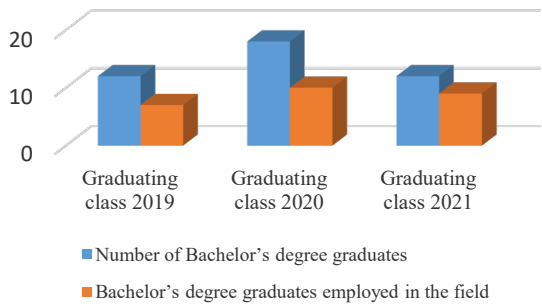
For the **Faculty of Economics, the undergraduate programs**, the situation of Bachelor’s degree graduates who were employed within two years from the date of graduation, for the 2019-2021 graduating classes, with the mention that, for the 2020 and 2021 graduating classes, it has not been two years since graduation, you can see the tables and graphs below:

PROGRAM: ECONOMY OF TRADE, TOURISM AND SERVICES

FULL-TIME STUDIES

Duration studies: 3 years

Graduating class	Number of Bachelor's degree graduates	Bachelor's degree graduates employed in the field	
		Number	Percentage
Graduating class 2019	12	7	58,33%
Graduating class 2020	18	10	55,55%
Graduating class 2021	12	9	75%



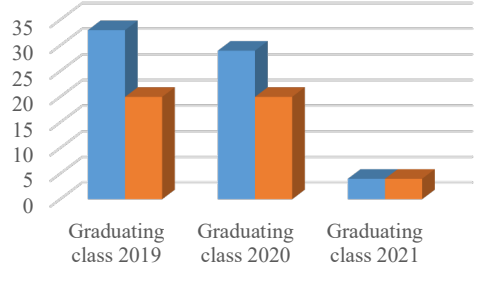
Number of Bachelor's degree graduates
Bachelor's degree graduates employed in the field

PROGRAM: ECONOMY OF TRADE, TOURISM AND SERVICES

DISTANCE LEARNING

Duration studies: 3 years

Graduating class	Number of Bachelor's degree graduates	Bachelor's degree graduates employed in the field	
		Number	Percentage
Graduating class 2019	33	20	60,60%
Graduating class 2020	29	20	68,96%
Graduating class 2021	4	4	100%



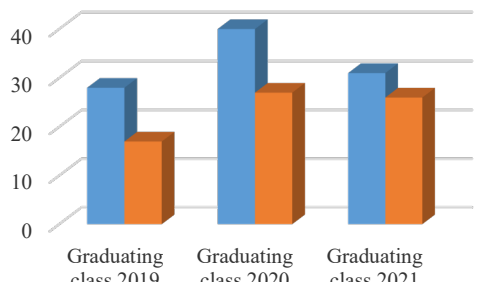
Number of Bachelor's degree graduates
Bachelor's degree graduates employed in the field

PROGRAM: ACCOUNTING AND ADMINISTRATIVE DATA PROCESSING

FULL-TIME STUDIES

Duration studies: 3 years

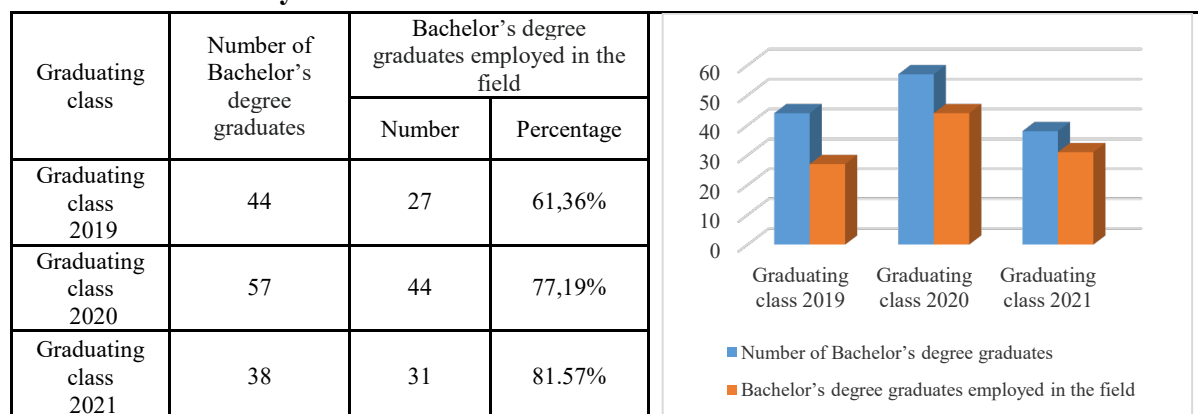
Graduating class	Number of Bachelor's degree graduates	Bachelor's degree graduates employed in the field	
		Number	Percentage
Graduating class 2019	28	17	60,71%
Graduating class 2020	40	27	67,5%
Graduating class 2021	31	26	83,87%



Number of Bachelor's degree graduates
Bachelor's degree graduates employed in the field

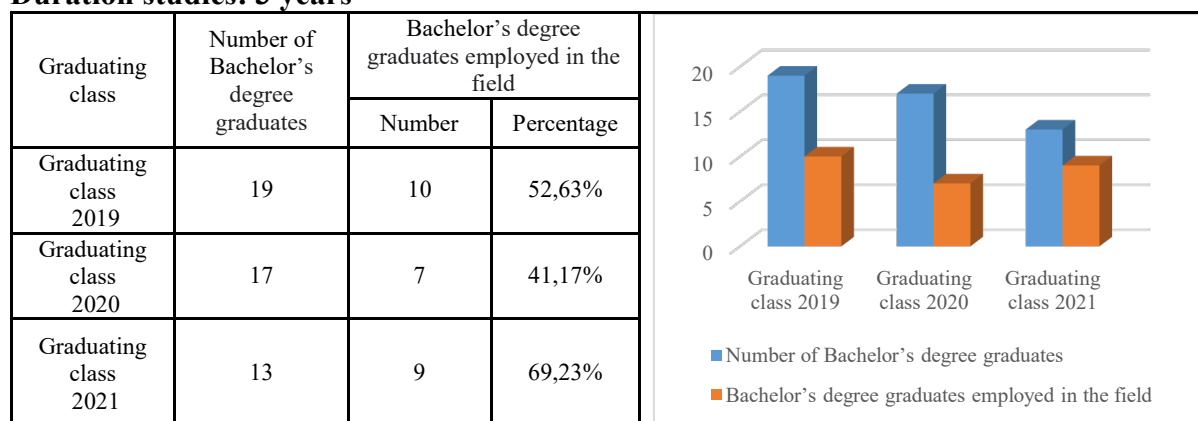
PROGRAM: ACCOUNTING AND ADMINISTRATIVE DATA PROCESSING
PART-TIME STUDIES

Duration studies: 3 years



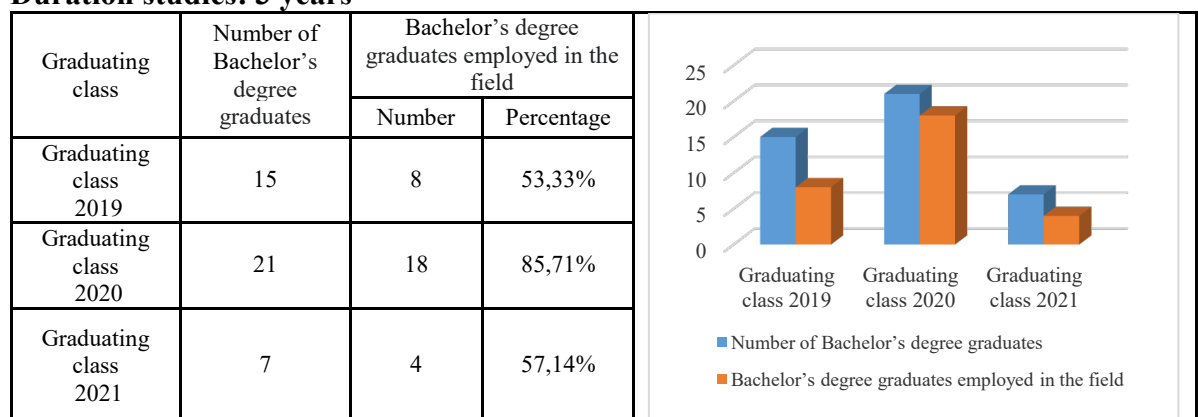
PROGRAM: FINANCE AND BANKING
FULL-TIME STUDIES

Duration studies: 3 years



PROGRAM: FINANCE AND BANKING
DISTANCE LEARNING

Duration studies: 3 years



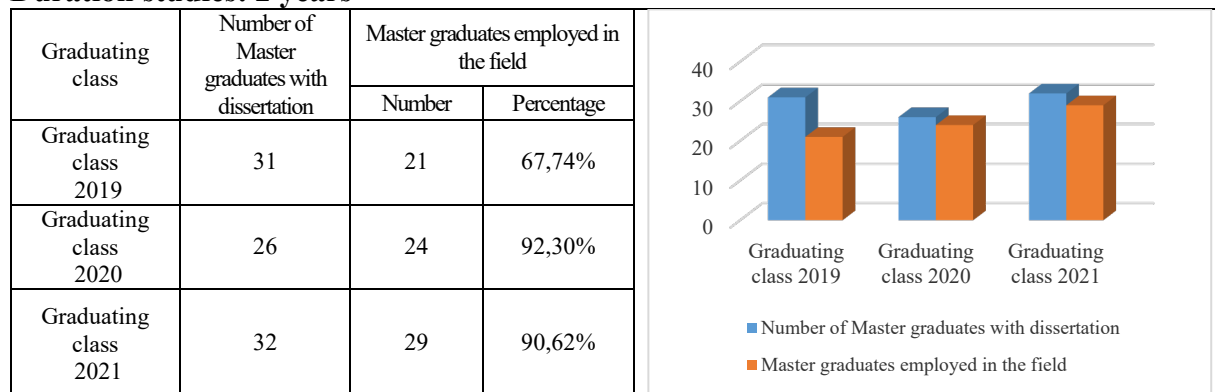
For the **Faculty of Economics, Master programs**, the situation of Master graduates who were employed within two years from the date of graduation, for the 2019-2021 graduating classes, with the

mention that, for the 2020 and 2021 graduating classes, it has not been two years since graduation, you can see the tables and graphs below:

PROGRAM: PUBLIC AND PRIVATE FINANCIAL MANAGEMENT

FULL-TIME STUDIES

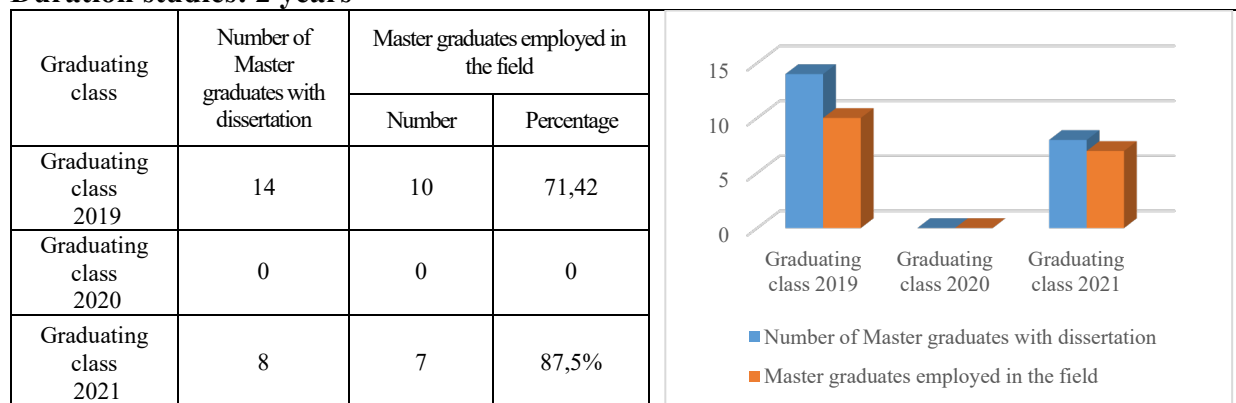
Duration studies: 2 years



PROGRAM: BUSINESS MANAGEMENT IN TRADE AND TOURISM

FULL-TIME STUDIES

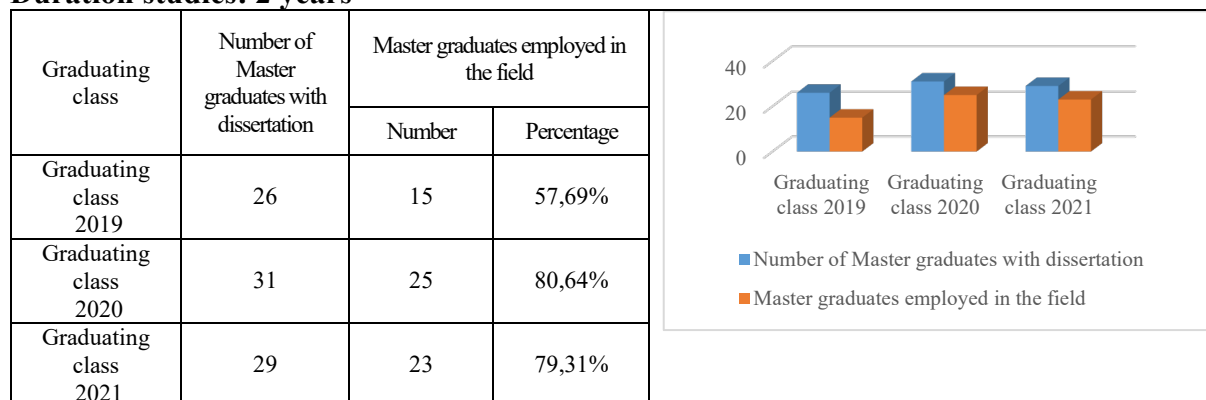
Duration studies: 2 years



PROGRAM: AUDIT AND PUBLIC AND PRIVATE CONTROL

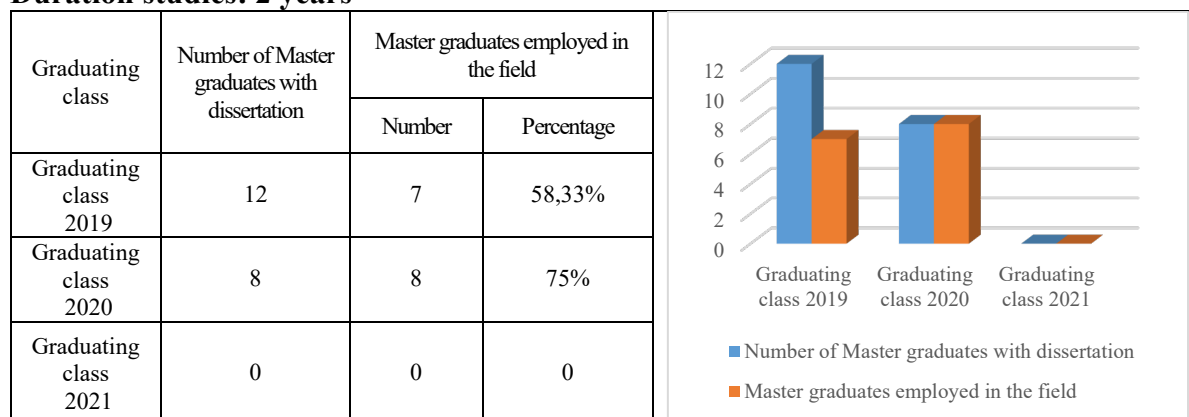
FULL-TIME STUDIES

Duration studies: 2 years



**PROGRAM: FINANCIAL BUSINESS MANAGEMENT IN THE EUROPEAN AREA
FULL-TIME STUDIES**

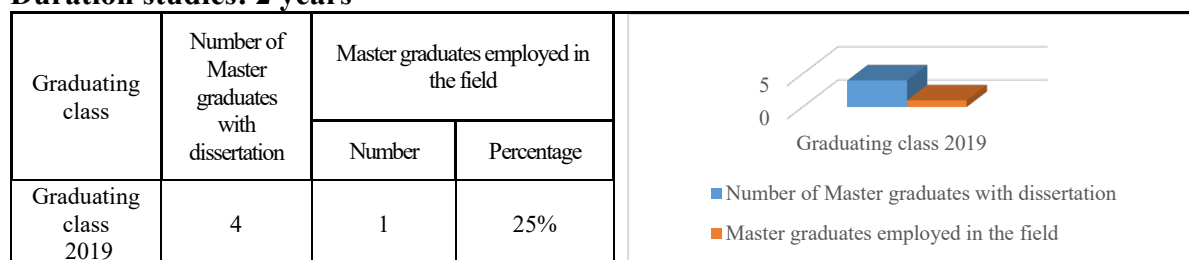
Duration studies: 2 years



PROGRAM: SHIPPING INTERNATIONAL TRADE AND FINANCE (Interdisciplinary with the field FINANCE)

FULL-TIME STUDIES

Duration studies: 2 years

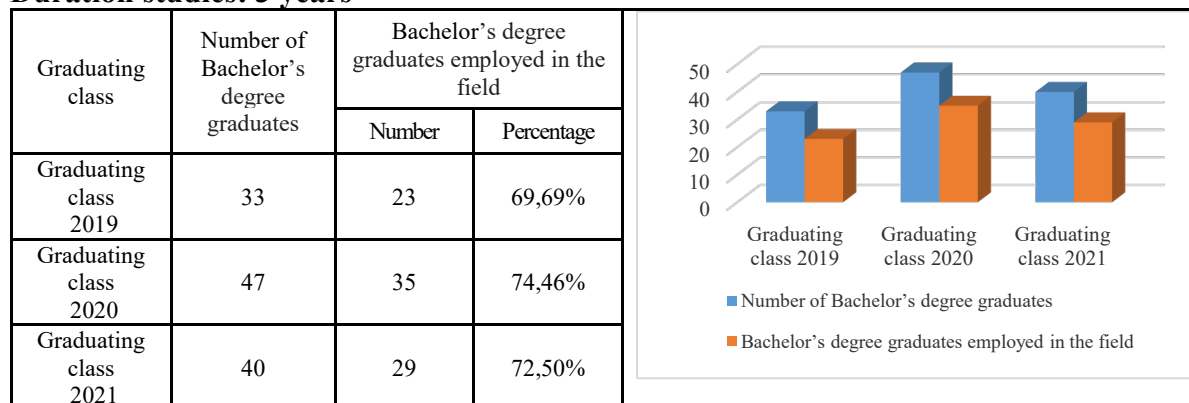


For the **Faculty of Communication and International Relations, Bachelor programs**, the situation of Bachelor's degree graduates who were employed within two years from the date of graduation, for the 2019-2021 graduating classes, with the mention that, for the 2020 and 2021 graduating classes, it has not been two years since graduation, you can see the tables and graphs below:

PROGRAM: COMMUNICATION AND PUBLIC RELATION

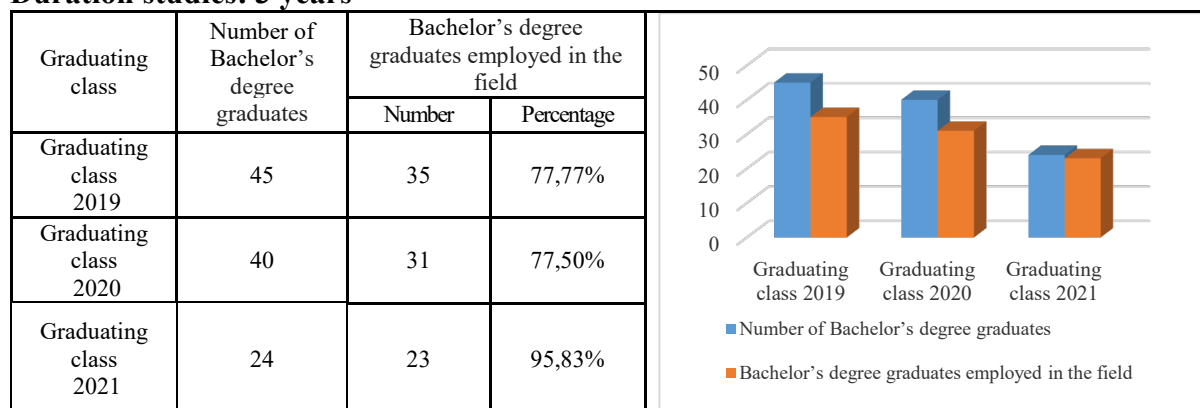
FULL-TIME STUDIES

Duration studies: 3 years



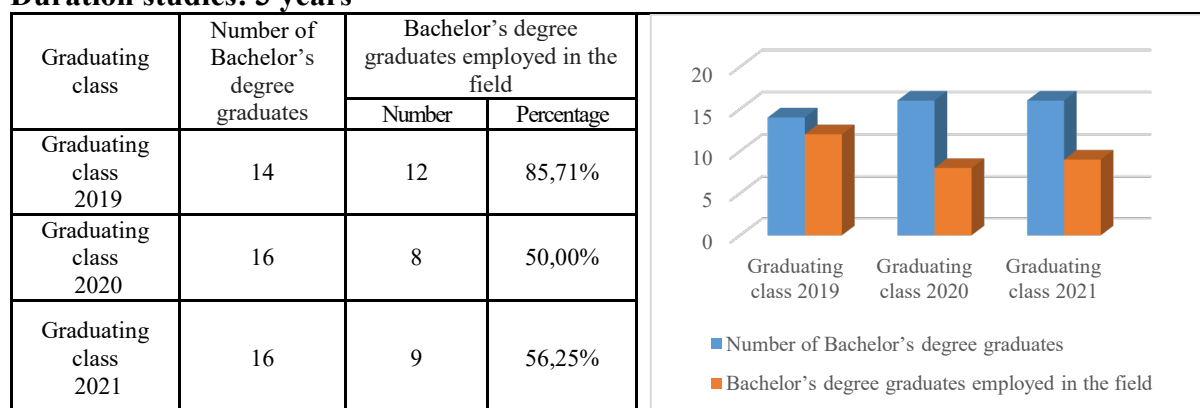
**PROGRAM: COMMUNICATION AND PUBLIC RELATION
DISTANCE LEARNING**

Duration studies: 3 years



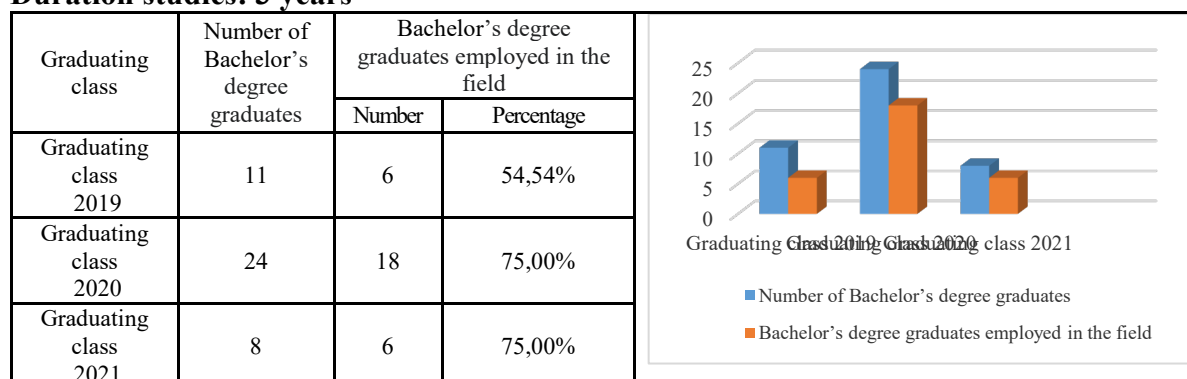
**PROGRAM: INTERNATIONAL RELATIONS AND EUROPEAN STUDIES
FULL-TIME STUDIES**

Duration studies: 3 years



**PROGRAM: INTERNATIONAL RELATIONS AND EUROPEAN STUDIES
DISTANCE LEARNING**

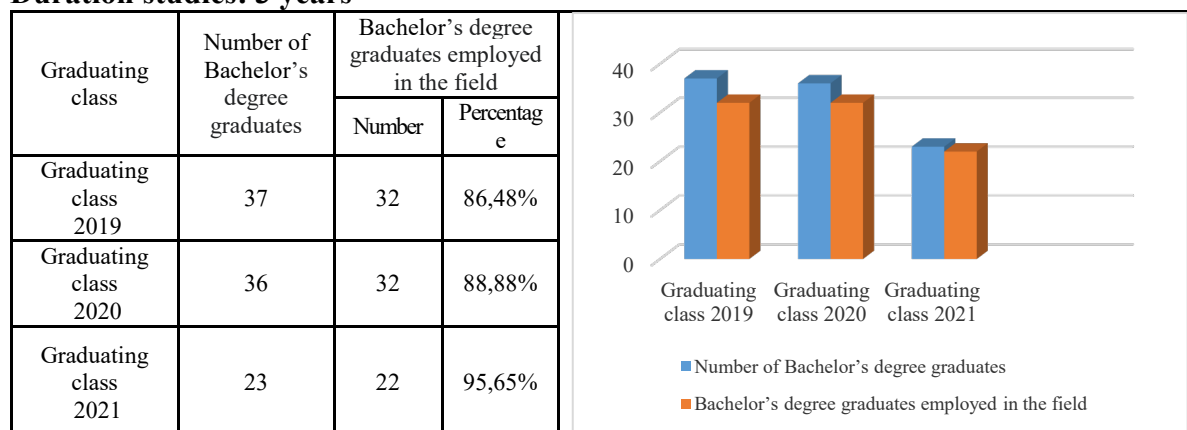
Duration studies: 3 years



PROGRAM: PSYCHOLOGY

FULL-TIME STUDIES

Duration studies: 3 years

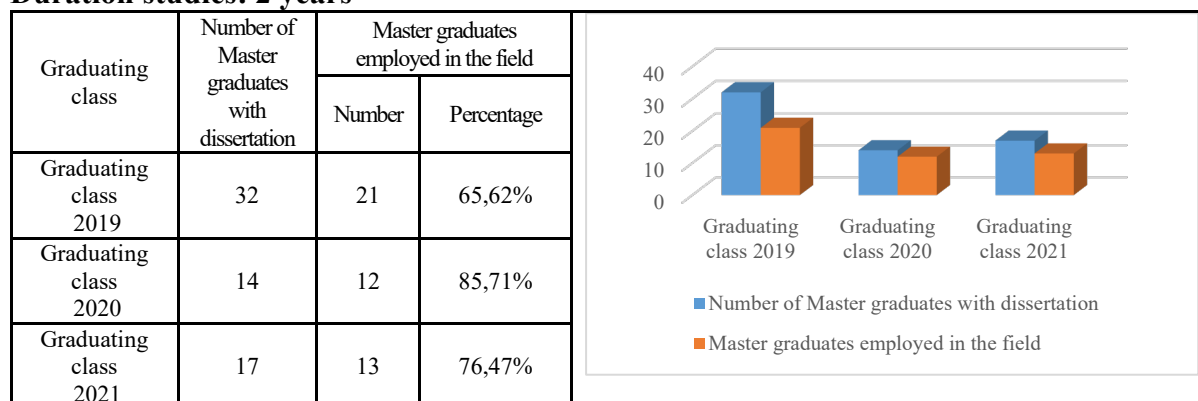


For the **Faculty of Communication and International Relations, Master programs**, the situation of Master graduates who were employed within two years from the date of graduation, for the 2019-2021 graduating classes, with the mention that, for the 2020 and 2021 graduating classes, it has not passed two years since graduation, according to the tables and graphs below:

PROGRAM: BUSINESS AND INTERNATIONAL ECONOMY (interdisciplinary with the field of Communication Sciences)

FULL-TIME STUDIES

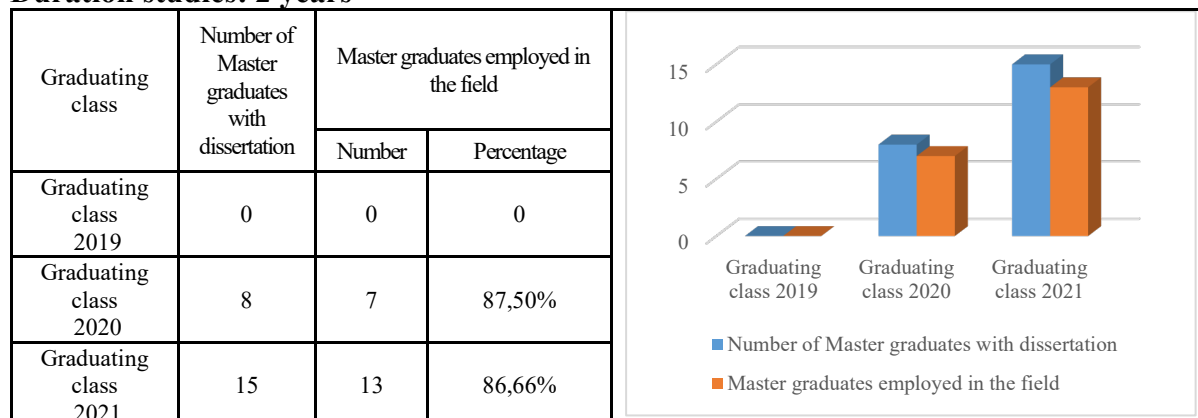
Duration studies: 2 years



PROGRAM: SECURITY MANAGEMENT IN INTERNATIONAL RELATIONS

FULL-TIME STUDIES

Duration studies: 2 years

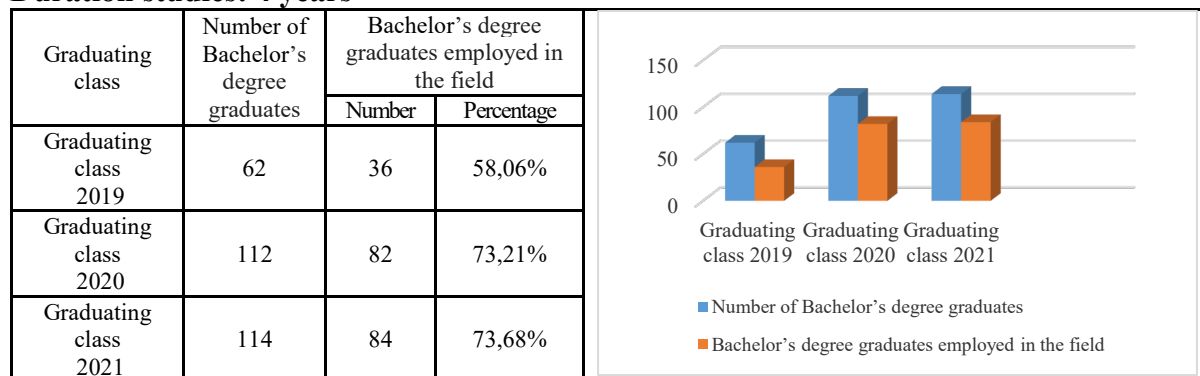


For the **Law Faculty, undergraduate programs**, the situation of Bachelor's degree graduates who were employed within two years from the date of graduation, for the 2019-2021 graduating classes, with the mention that, for the 2020 and 2021 graduating classes, it has not been two years since graduation, you can see the tables and graphs below:

PROGRAM: LAW

FULL-TIME STUDIES

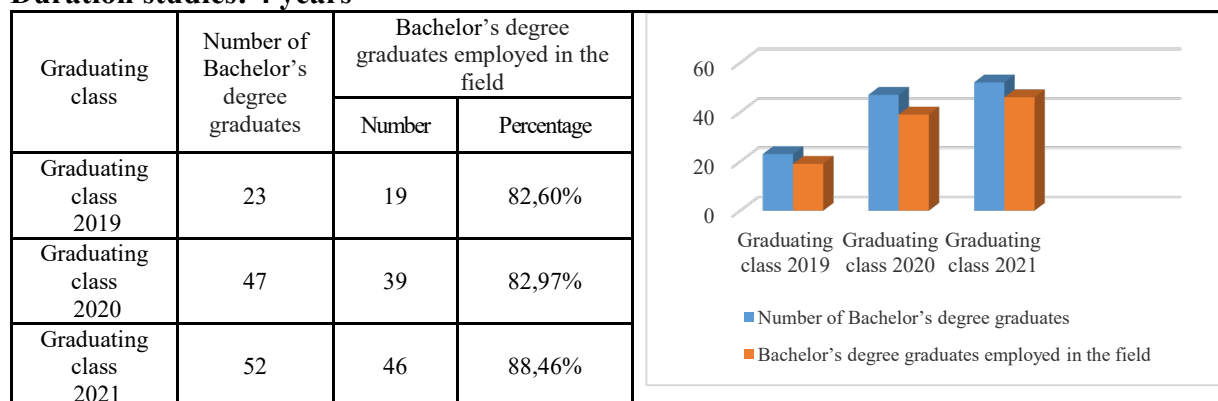
Duration studies: 4 years



PROGRAM: LAW

PART-TIME STUDIES

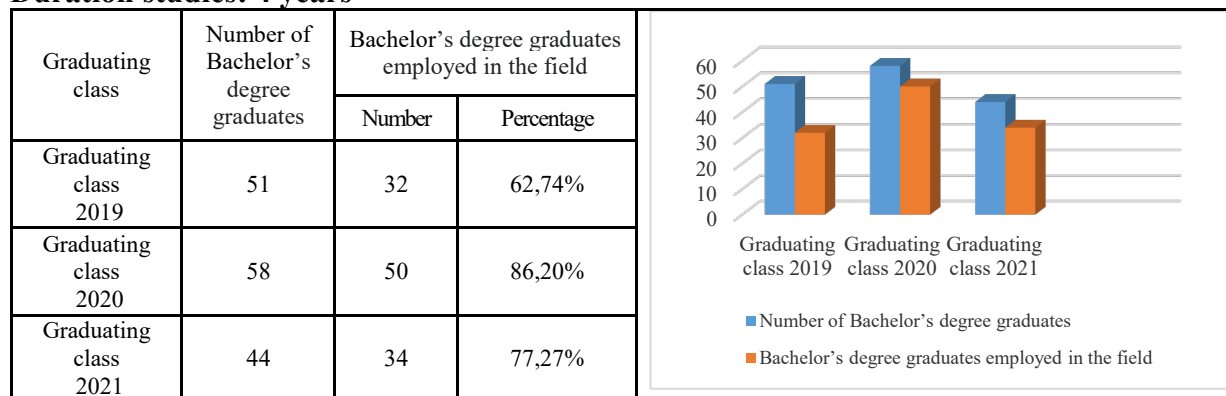
Duration studies: 4 years



PROGRAM: LAW

DISTANCE LEARNING

Duration studies: 4 years

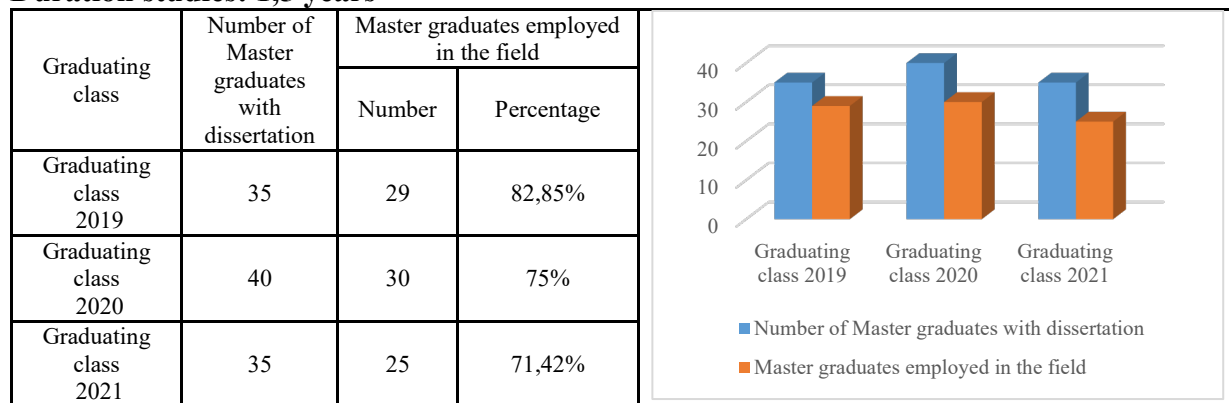


For the **Law Faculty, Master programs**, the situation of Master graduates who passed their dissertation exam and were employed within two years from the date of graduation, for the 2019-2021 graduating classes, with the mention that, for the 2020 and 2021 graduating classes, it has not been two years since graduation, you can see the tables and graphs below:

PROGRAM: LAW AND EUROPEAN PUBLIC ADMINISTRATION

FULL-TIME STUDIES

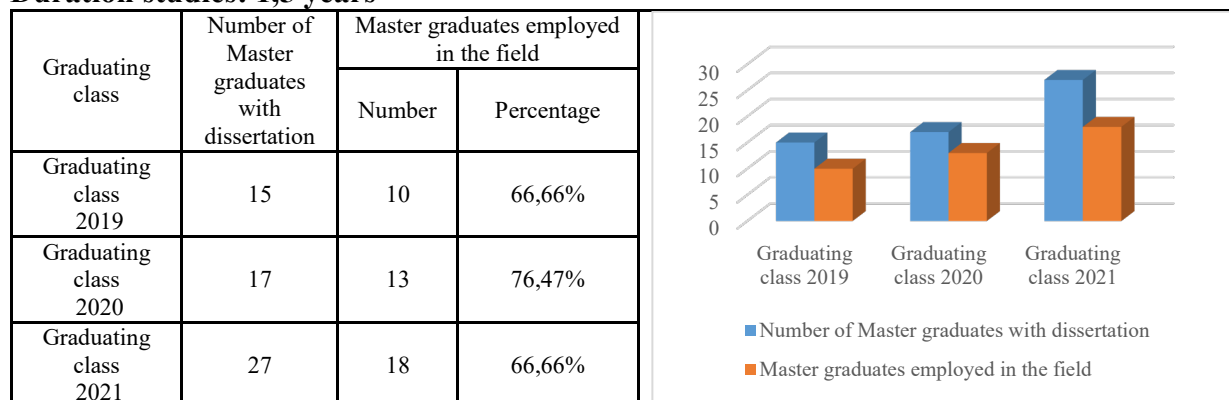
Duration studies: 1,5 years



PROGRAM: LAW AND EUROPEAN PUBLIC ADMINISTRATION

PART-TIME STUDIES

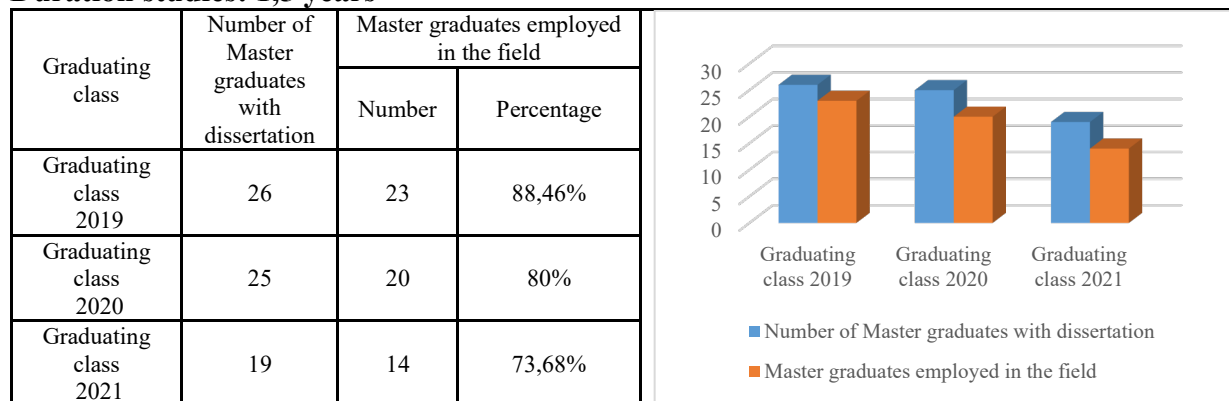
Duration studies: 1,5 years



PROGRAM: CRIMINAL SCIENCES

FULL-TIME STUDIES

Duration studies: 1,5 years

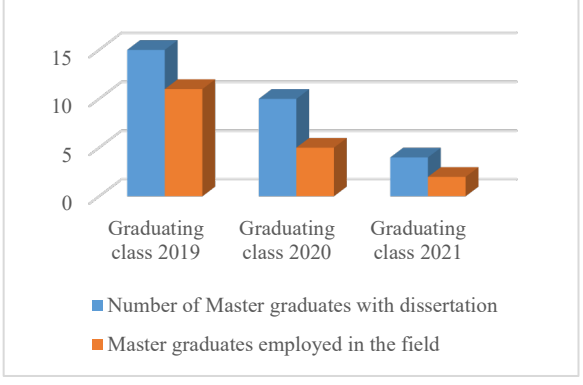


PROGRAM: EUROPEAN UNION LAW

FULL-TIME STUDIES

Duration studies: 1,5 years

Graduating class	Number of Master graduates with dissertation	Master graduates employed in the field	
		Number	Percentage
Graduating class 2019	15	11	73,33%
Graduating class 2020	10	5	50%
Graduating class 2021	4	2	50%



REGULATORY BASIS

1. National Education Law no. 1/2011, with subsequent amendments and completions.
2. Decision no. 1418/2006 for the approval of the External Evaluation Methodology, of the reference standards and of the list of performance indicators of the Romanian Agency for Quality Assurance in Higher Education, with subsequent amendments and completions (www.aracis.ro).
3. Regulation on the Evaluation and Quality Assurance System of Education, within “Danubius” University of Galați.

RECTOR,

Professor William B. Harvey, PhD